

**Research Methods and Statistics  
Program  
MA and PhD Degrees**

**Student Handbook  
2018-2019**



UNIVERSITY *of*  
DENVER

---

MORGRIDGE COLLEGE OF EDUCATION

## **Background**

The Morgridge College of Education Research Methods and Statistics *Student Handbook* provides prospective and admitted students with policies and procedures to assist them as they progress through the requirements of MCE degrees. In addition to this handbook, the student should also refer to the University of Denver Graduate Policies and Procedures found in the Graduate Bulletin available at: <http://bulletin.du.edu/graduate/> and the MCE Policies and Procedures found here: <http://morgridge.du.edu/handbooks-forms/mce-policies-procedures/>

In some cases, College and University policies take precedence over the regulations of the *Student Handbook*. It is the student's responsibility to read and understand University, College, and program norms relating to the degree programs and to complete program and degree requirements in a timely fashion.

The University of Denver reserves the right to make changes in the regulations, courses, rules, fees or other changes in this handbook without advance notice.

Inquiries concerning programs in the MCE should be directed to the Morgridge Office of Admissions, 1999 E Evans Ave., Denver, CO 80208-1700; Phone 303-871-2509 and emailed to: [mce@du.edu](mailto:mce@du.edu). Current students refer to faculty/staff contacts listed within this handbook.

The University of Denver (Colorado Seminary) is an Equal Opportunity Institution. It is the policy of the University not to discriminate in the admission of students, in the provision of services, or in employment, on the basis of race, color, religion, sex, national origin, age, marital or veteran status, sexual orientation, or physical or mental disability.

Inquiries concerning allegations of discrimination based on any of the above matters may be referred to the University of Denver Affirmative Action Office, 2020 E. Evans Ave., Room 104, Denver, CO 80208-4840, 303-871-2307, or the U.S. Department of Education, Office of Civil Rights, 1244 Speer Blvd., Denver, CO 80204.

## **Introduction**

Welcome to graduate studies in Research Methods and Statistics (RMS)! The goal of the RMS MA and PhD degrees is to enhance the development and use of research in education and the social and health sciences. Our goals as faculty are to equip you with cutting-edge research skills, creative educational vision, social responsibility, and sufficient experience in application of your skills and knowledge to achieve mastery. We are committed to shaping a safe, sustainable, democratic, and just world and believe that high quality research is one approach to doing this. We are pleased to have you join us in this venture.

*RMS Faculty*

## **General Contact Information**

Nick Cutforth, Ph.D.

Research Methods and Information Science, Department Chair

Ruffatto Hall 231

303-871-2477

[nicholas.cutforth@du.edu](mailto:nicholas.cutforth@du.edu)

## **For assistance related to academic records, comprehensive exam registration, graduation application process, and general college support:**

Karen LeVelle

Academic Services Associate

Ruffatto Hall 258

303-871-3791

[Karen.LeVelle@du.edu](mailto:Karen.LeVelle@du.edu)

In Part I of this handbook a complete list of faculty associated with the RMS program is provided.

## **Location**

The faculty and staff offices for the RMS Program are located in Ruffatto Hall, home of the Morgridge College of Education, 1999 E. Evans Ave, Denver, CO. Many, but not all of the classes will be held in Ruffatto Hall. There is limited visitor parking in lots near the building. For parking information, consult <https://www.parking.du.edu/>

## Contents

<b>PART I: OVERVIEW .....</b>	<b>1</b>
<b>PART II: RMS PROGRAM REQUIREMENTS.....</b>	<b>7</b>
<b>PART III: COLLEGE AND UNIVERSITY OFFICES, PERSONNEL, AND RESOURCES .....</b>	<b>19</b>
<b>PART IV: PROFESSIONAL ASSOCIATIONS.....</b>	<b>21</b>
<b>PART V: COMMUNICATION CHANNELS.....</b>	<b>21</b>
<b>APPENDIX A: Course Sequence for PhD MA.....</b>	<b>22</b>
<b>APPENDIX B: RMS Master’s Course Work Plan.....</b>	<b>28</b>
<b>APPENDIX C: RMS Doctoral Course Work Plan .....</b>	<b>30</b>
<b>APPENDIX D RMS Doctoral Course Work Plan (Institutional Research) .....</b>	<b>33</b>
<b>APPENDIX E: RMS Doctoral Course Work Plan (Qualitative Research).....</b>	<b>37</b>
<b>APPENDIX F: RMS Master’s Student Annual Review Form.....</b>	<b>40</b>
<b>APPENDIX G: RMS Doctoral Student Annual Review Form. ....</b>	<b>44</b>
<b>APPENDIX H: Practicum Agreement .....</b>	<b>48</b>
<b>APPENDIX I: Practicum Feedback. ....</b>	<b>50</b>
<b>APPENDIX J: Practicum Agreement for QR Concentration.....</b>	<b>52</b>

## Part I: OVERVIEW

### RMS Faculty

Nicholas Cutforth, Ph.D.

Professor

Research Methods and Information Science, Department Chair

Ruffatto Hall 231

303-871-2477

[ncutfort@du.edu](mailto:ncutfort@du.edu)

Denis Dumas, Ph.D.

Assistant Professor

Ruffatto Hall 233

303-871-TBD

[Denis.Dumas@du.edu](mailto:Denis.Dumas@du.edu)

Kathy Green, Ph.D.

Professor

Ruffatto Hall 226

303-871-2490

[kgreen@du.edu](mailto:kgreen@du.edu)

Robyn Thomas-Pitts, Ph.D.

Assistant Professor

Ruffatto Hall 249

[Robyn.Pitts@du.edu](mailto:Robyn.Pitts@du.edu)

Bruce Uhrmacher, Ph.D.

Professor

Ruffatto Hall 344

303-871-2483

[Bruce.Uhrmacher@du.edu](mailto:Bruce.Uhrmacher@du.edu)

Duan Zhang, Ph.D.

Associate Professor

Ruffatto Hall 232

303-871-3373

[duan.zhang@du.edu](mailto:duan.zhang@du.edu)

## **Accreditation**

All degrees at the University of Denver are accredited through the Higher Learning Commission of the North Central Association of Colleges and Schools.

## **Program Overview**

The education and social and sciences fields have a growing need for professionals with strong skills in research design, statistics, qualitative and mixed methods, and data analysis. The Research Methods and Statistics Program (RMS) provides the courses and experiences necessary to conduct and supervise effective social science research. The program is individually planned around students' backgrounds and career goals. Most students prepare for positions that require consulting, research, developing measurement instruments, policy-making, and teaching. Small seminars, independent projects, and a practicum offer opportunities for an individualized and well-rounded program.

Our goal is to equip you with cutting-edge research skills, a creative educational vision, social responsibility, and sufficient experience in application of your skills and knowledge to achieve mastery. Graduates with RMS degrees hold professional positions in testing and program evaluation companies, non-profit organizations, universities, school districts, and state and service agencies, among others. Admission to the master's program requires a BA or BS degree. Admission to the doctoral program requires a Master's degree.

## **Core Program Content – Measurement, Statistics, and Research Methods**

The RMS Program embraces a holistic and comprehensive view of quantitative and qualitative research methods and the importance of mixed methods designs. Foundations include quantitative and qualitative research, measurement, statistics, mixed methods, and program evaluation. Research methods include classical quantitative methods as well as qualitative approaches. Students can elect to emphasize evaluation or a content area within or outside of education as a minor. All students conduct original research during their studies and are encouraged to present and/or publish their work. Practicum experiences also are encouraged in diverse sites, including school systems, educational research agencies, mental health agencies, and businesses.

## **Institutional Research Concentration**

The RMS concentration in Institutional Research prepares PhD students for careers in institutional research in applied settings including higher education, K-12 schools, non-profits, government settings, and business. Foundational coursework will equip Institutional Research students with strong quantitative, qualitative, and mixed research methods skills. Students will specialize in higher education or library information science and take institutional research content knowledge courses in management, business intelligence, and public policy.

## **Qualitative Research Concentration**

The RMS concentration in Qualitative Research prepares PhD students to be effective researchers with expertise in qualitative, quantitative, and mixed methods research, with creative educational vision and social responsibility. The RMS concentration in qualitative research primarily focuses on providing students with strong, versatile, qualitative research methods skills to be utilized in different fields.

## **Unique Program Features**

The RMS program is one of nine programs offered within the Morgridge College of Education. Students may opt to take cognate courses from programs within or outside of the Morgridge College of Education. RMS students take classes with students in programs from across the College.

Three features of the RMS Program at DU distinguish it as a strong graduate program:

- We have an outstanding faculty. Professors are not only noted in their fields but also demonstrate a deep commitment to students' academic and personal growth. While our professors set high standards for students, they also individualize requirements to meet each student's needs and goals.
- We have outstanding students from a variety of backgrounds. A wide range of experiences, creative ideas, sincere dedication to research, and a sense of humor are some of the characteristics of people in our program. We enjoy each other's genuine cooperation, encouragement, and inspiration.
- The student-teacher ratio in most of our classes is between 10:1 and 25:1. These small class sizes make it possible to develop meaningful connections, engage in ongoing dialogue about topics of interest, form study groups, and give advice. Personal and professional friendships form and continue long past graduation.

These features contribute to an outstanding educational experience. Professors make themselves readily available for consultation, students support and assist one another, and small class sizes result in rich interaction among students and faculty.

## **Program Learning Outcomes**

The broad learning outcomes of RMS are as follows. Students will:

- Acquire a general knowledge of research methods and program evaluation, and advanced knowledge of psychometrics and statistics;
- Think critically about research;
- Engage in research serving professional and local communities; and
- Understand ethics as they apply to research

RMS outcomes relate to the MCE mission to advance scholarship via practice and encouraging critical thought.

Evaluation of learning outcomes is based on multiple sources: (1) Course grades, (2) Student annual review, (3) Comprehensive exams, (4) Practicum and other research products, (5) Dissertations, (6) MCE surveys of continuing and graduating students, (7) RMS alumni survey, (8) Course evaluations, and/or (9) Faculty/student discussions. Learning outcomes along with assessment criteria and a synopsis of the process for reviewing data are listed below.

## MA Assessment of Student Learning Outcomes

<b>Student Learning Outcome</b>	<b>Where will assessment take place (courses, exit interviews)?</b>	<b>What student work is being assessed (exams, papers, dissertations)?</b>	<b>How proficient performance is determined (rubric, other criteria for performance, exam score)?</b>
1. Students will design research projects with faculty members and community partners using knowledge of the strengths and limitations of diverse modes of inquiry.	Course Project	RMS 4930 Final Project (Study Design)	MA Program Assessment Rubric (Coursework)
	Practicum	Practicum Report	Practicum Supervisor Feedback Report
2. Students will create and evaluate quantitative and/or qualitative instruments/protocols.	Thesis	Master's Thesis	Oral Defense Rubric
	Course Project	RMS 4921 Final project (Construction of Pilot Measure)	MA Program Assessment Rubric (Coursework)
	Course Project	RMS 4941 Final Project (Research Approach)	MA Program Assessment Rubric (Coursework)
3. Students will communicate research design and methods in writing according to APA format and orally.	Course Project	RMS 4941 Final Project (Research Approach)	MA Program Assessment Rubric (Coursework)
	Course Project	RMS 4930 Final Project (Study Design Assignment)	MA Program Assessment Rubric (Coursework)
	Comprehensive Examination	Comprehensive Examination Paper	Comprehensive Examination Rubric
	Thesis	Master's Thesis	Oral defense rubric

4. Students will apply research ethics and adhere to an ethical code of conduct when engaging with professional and local communities.	Course Examination	RMS 4952 CITI Examination	MA Program Assessment Rubric (Coursework)
	Course Project	Ethical Dilemmas Project	MA Program Assessment Rubric (Coursework)
	Practicum	Practicum Report	Practicum Supervisor Feedback Report

### Doctoral Assessment of Student Learning Outcomes

<b>Student Learning Outcome</b>	<b>Where will assessment take place (courses, exit interviews)?</b>	<b>What student work is being assessed (exams, papers, dissertations)?</b>	<b>How proficient performance determined is (rubric, other criteria for performance, exam score)?</b>
1. Students will be able to apply statistical techniques to model, think critically, and design their own studies.	Course Project	RMS 4914 Structural Equation Modeling Final Paper	PhD Program Assessment Rubric (Coursework)
	Course Project	RMS 4915 Hierarchical Linear Modeling Final Paper	PhD Program Assessment Rubric (Coursework)
2. Students will create and evaluate quantitative and qualitative instruments/protocols using psychometric models and conceptual approaches.	Course Project	RMS 4942 Qualitative Research Project	PhD Program Assessment Rubric (Coursework)
	Practicum/ Internship	Practicum Supervisor Feedback Report	Practicum Supervisor Feedback Report
	Course Project	RMS 4922 Item Response Theory Template	PhD Program Assessment Rubric (Coursework)

3. Students will communicate research design and methods with clarity both orally and in writing according to APA format.	Course Project	RMS 4951 Mixed Methods Study Design	PhD Program Assessment Rubric (Coursework)
	Dissertation	PhD Oral Defense Examination	Oral Defense Examination Rubric
	Course Project	RMS 4946 Dissertation Pilot Study	PhD Program Assessment Rubric (Coursework)
	Course Project	RMS 4930 Study Design Project	PhD Program Assessment Rubric (Coursework)
4. Students will be able to explain both quantitative and qualitative approaches and integrate design, analysis, and interpretation.	Course Project	RMS 4951 Mixed Methods Study	PhD Program Assessment Rubric (Coursework)
	Comprehensive Examination	PhD Oral Defense Evaluation Rubric	Oral Defense Examination Rubric
5. Students will demonstrate professionalism by employing research ethics and adhering to an ethical code of conduct when engaging with professional and local communities.	Course Examination	RMS 4952 CITI Examination	PhD Program Assessment Rubric (Coursework)
	Research Practicum	Practicum Supervisor Feedback Report	Practicum Supervisor Feedback Report
	Course Project	RMS 4952 Ethical Dilemmas Project	PhD Program Assessment Rubric (Coursework)

## Part II: RMS PROGRAM REQUIREMENTS

### Academic Advisor

When a student is admitted, an academic advisor is assigned with consideration of the areas of interest indicated in the student's application materials. A student may be assigned to a faculty member who is not in the student's area of interest, due to the need to balance the number of student advisees across the faculty. However, all faculty are prepared to advise students in their selection of courses, filing of the course work plan, and other program requirements. Students are responsible for knowing and understanding the contents of this Handbook, as well as the policies outlined at: <http://bulletin.du.edu/graduate/> and the MCE Policies and Procedures found here: <http://morgridge.du.edu/handbooks-forms/mce-policies-procedures/>.

The academic advisor works with the student to complete and approve the course work plan, select electives, and submit necessary documentation for transfer credits or other coursework-related documentation. The academic advisor also guides the student in development of the student's professional goals. All of the faculty are available for career guidance. However, only the academic advisor should give the student academic program approval.

***It is the responsibility of the student to make appointments to meet with his or her advisor at least once per academic year.***

***First year students should meet with the academic advisor during the first quarter of study.***

Students should come prepared to their academic advising appointments, bringing any relevant forms and an unofficial transcript.

Faculty members generally work on nine-month contracts during the regular academic year. During the summer, students may need to work with the Program Coordinator if their advisor is not on campus.

### Best Practices for Student Advising\*

Coursework advisors are responsible for assisting graduate students discover and participate in appropriate channels of scholarly and professional activities, and helping them develop their professional research, teaching, and networking skills to prepare them for career success. Adopting the following best practices will create a stimulating and supportive environment for our students.

1. Provide accurate advice. Students can reasonably expect their advisor to be knowledgeable and able to communicate clearly. So, read and become familiar with your program handbook as well as current university policies regarding transfer of courses, course waivers, substitutions, etc.
2. Understand the role of the course sequence documents for the MA and PhD programs in determining the coursework plan for the student's degree program.
3. Ask your colleagues for advice on any advising issues.
4. Be reasonably accessible: hold in-person advising meetings at least once a quarter with each advisee. Return all emails within 2 business days unless there are extenuating

circumstances. In the event of a prolonged absence from the university, use an automatic out of office message on email.

5. Inform each advisee what you expect from them. Set high, but realistic and attainable standards. Help them understand DU's resources and the culture and expectations of graduate school, and provide them with the tools and resources to navigate their graduate career.
6. Your advice can include criticism but should be respectful and caring. Advisors should strive to be "critical friends."
7. Keep your relationship with your advisees focused on academic and professional development. It is inappropriate for advisors to expect advisees to become involved with assisting them in meeting their personal needs.
8. Ensure that transfer of coursework is completed by the end of the first quarter.
9. File the student's coursework plan with the ASA by the end of the first quarter.
10. Submit a revised coursework plan whenever the student makes changes to their plan.
11. Contact advisees when registration deadlines are approaching, so that they register for the appropriate amount of coursework and credit hours. Hold individual meetings with advisees if necessary.
12. Consult with colleagues, lead faculty member and/or department chair about students who are not making adequate progress towards degree completion.
13. Share expectations for a good thesis or dissertation, a timeline for good academic progress, student annual reviews, ethics in research, and professional behavior. Discuss other topics pertinent to the discipline that need to be covered.
14. Monitor progress and set goals for major milestones from entry to graduation including:
  - Master's students should complete coursework (including cognate) in 1-2 years; doctoral students in 2-4 years
  - Practicum should be started no later than  $\frac{3}{4}$  of the way through coursework
  - Comprehensive exams should be taken no earlier than the final quarter of coursework
  - Encourage students to submit conference proposals and to publish their work
  - Students should initiate their thesis/dissertation research topic towards the end of their coursework
  - The composition of thesis/dissertation committee and director should be discussed during final year of coursework
  - Schedule proposal/oral defense meetings when the student is fully prepared
  - Monitor progress in thesis/dissertation.
15. Ensure that your advisees participate in the RMS annual review meeting each spring.
16. Inform advisees about professional resources and opportunities including acquiring grant-writing skills, taking on leadership responsibilities, seeking professional development opportunities, attending and submitting proposals to professional meetings and conferences, publishing, and applying for jobs.
17. Don't hesitate to ask for assistance from colleagues if difficulties develop with an advisee.

### **Responsibilities of Students in Regard to Academic Advising**

1. Expect to devote an appropriate amount of time and energy towards achieving academic excellence and completing the degree.
2. Read and become familiar with your program's handbook and graduate policies

3. Respect the time constraints and demanding lives of faculty members and program staff.
4. Be available for at least quarterly meetings and alert the advisor about uncertainties you may have about program requirements, normal progress, and performance expectations.
5. Don't expect immediate access at all times. Be prepared to be proactive and take the initiative in finding answers to questions and planning your professional careers.
6. Communicate regularly with coursework advisor. When registration deadlines are approaching, check in with your advisor if necessary to ensure that you register for the appropriate courses and number of credit hours.
7. Be aware of major milestones from entry to graduation including:
  - Master's students should complete coursework in 1- 2 years, doctoral students in 2-4 years
  - Practicum should be started no later than  $\frac{3}{4}$  way through coursework
  - Comprehensive exams should be taken no earlier than the final quarter of coursework
  - Students should submit conference proposals and to publish their work
  - Students should initiate their thesis/dissertation research topic towards the end of their coursework
  - The composition of thesis/dissertation committee and director should be discussed during final year of coursework
8. Ask your advisor about professional resources and opportunities including acquiring grant-writing skills, taking on leadership responsibilities, professional development opportunities, attending and submitting proposals to professional meetings and conferences, publishing, and applying for jobs.
9. Expect your advisor to provide constructive criticism as part of the advising experience.
10. Ensure that your advisees participate in the annual review meeting each spring.
11. Contact your program's lead faculty member and/or department chair if difficulties develop with your advisor.

\*Sources consulted include the University of Central Florida, Duke University, the University of Pittsburgh, and *Inside Higher Education*.

### **Cognate Requirement**

All **MA** students must complete a cognate or minor study in a field determined in conjunction with the student's major coursework advisor. The credits required to fill this obligation vary depending upon the student's prior graduate level course work (if any) in the minor field.

All **PhD** students must complete a cognate or minor study in a field determined in conjunction with the student's major coursework advisor. The credits required to fill this obligation vary depending upon the student's prior graduate level course work (if any) in the minor field. The cognate should add to the student's breadth or depth of knowledge in evaluation, research methods, and statistics. Graduate-level classes, chosen in consultation with an advisor, can be taken from (1) the RMS Program, (2) other programs within the Morgridge College of Education, or (3) other departments at University of Denver.

### **Evaluation Practicum (MA)**

All MA students complete an evaluation practicum with a community partner after taking sufficient preparatory courses in the program. The goal of the practicum is to provide a field experience in aspects of designing, conducting, and presenting an evaluation. The student will present their findings to RMS faculty and their community partner. On occasions, the student will submit the paper written from the practicum for presentation at a regional or national conference.

In the quarter prior to beginning their practicum the student meets with their advisor to determine a project to pursue and select a setting/partner for their practicum. Then the student registers for RMS 4980, Practicum in Research. The evaluation practicum typically takes between 25-100 hours to complete over a six-month period. Once the project has begun, students meet with their advisor at least monthly to discuss their progress. At the end of the project, the community partner completes the Practicum Supervisor Feedback Form.

Students have undertaken their evaluation practicums with the following partners: Denver Museum of Nature and Science, Open World Learning, the Denver Zoo, Hudson Gardens, Colorado School of Public Health, and the Aurora Research Institute.

### **Research Practicum (PhD)**

All PhD students complete a research practicum after taking sufficient preparatory courses in the program. The goal of the practicum is to provide field experience in designing, conducting, and presenting research. The student will submit the paper written from the practicum for presentation at a regional, national, or international conference and/or publication in a peer-reviewed journal.

In the quarter prior to their practicum, the student meets with their advisor to determine a project to pursue and a setting/partner for their practicum. Then the student registers for RMS 4980, Practicum in Research. The research practicum typically takes between 25-100 hours to complete over a six-month period. Once the project has begun, students meet with their advisor at least monthly to discuss their progress. At the end of the project, the community partner completes the Practicum Supervisor Feedback Form.

Students have undertaken their research practicums with the following partners: University of Denver's Office of Institutional Research, University of Denver's Division of Natural Sciences & Mathematics, Denver Public Schools, SalusWorld International, and the Aurora Research Institute. Students have presented their work at the following national conferences: the American Educational Research Association, the American Evaluation Association, and the International Objective Measurement Conference. One student published her work in *Intervention: Journal of Mental Health and Psychosocial Support in Conflict Affected Areas*.

### **Ongoing Research Projects**

In addition to the practicum, doctoral students should engage in multiple research projects during their program. Thus, in addition to completing the research practicum, students are strongly encouraged to work with RMS faculty on independent research prior to initiating work on their dissertation.

### **Comprehensive Examination or Thesis Options**

Students must pass a comprehensive examination near to or at the end of their RMS coursework. It is offered two times a year, in fall and spring quarters. Students must register for the exam. Information on when exams are offered and how to register can be found at: <http://morgridge.du.edu/programs/research-methods-and-statistics/> MA students may choose to *either* take the Comprehensive Exam *or* complete a Master's Thesis. MA students may *not* do both a thesis and comprehensive exam.

### **Master's Thesis or Doctoral Dissertation**

Master's candidates have the option to develop a thesis proposal and present it to a committee. Doctoral students must complete a dissertation. Students should refer to the Graduate Studies dissertation instructions found at: <http://www.du.edu/media/documents/graduates/formatting.pdf>

### **Office of Research Integrity and Education**

The DU Office of Research Integrity and Education (ORIE) provides support and oversight for research conducted by members of the University of Denver community so as "...to ensure active adherence to the ethical principles and professional standards for the responsible conduct of research."

MCE students, staff and faculty who conduct research are required to review the following [checklist](#) and [flow chart](#) as the first steps to determine if your research project qualifies as human subject research that requires you to submit a proposal to be reviewed by the Institutional Review Board (IRB). Please review the [examples](#) of research activities that may or may not require an IRB proposal. MCE graduate students should consult with their faculty advisor about their research activities. If you have additional questions about the ethical conduct of research at DU, please contact ORIE staff at 303-871-2121. More information on their office is listed on the [ORIE website](#).

### **Student Annual Review**

Each spring, the RMS faculty asks each student to take an active role in program planning by providing a self-evaluation of (a) their progress in meeting educational goals, (b) their strengths and weaknesses as a developing research methodologist, and (c) how the RMS program can be of better assistance in helping students to achieve their educational goals.

- Students will receive an invitation to complete a self-evaluation form online. (See Appendices E and F).
- After the submission, and depending on the reported data, most students will be asked to make an appointment to hold a 20-minute meeting with RMS faculty members. The purpose of the meeting is to discuss progress during the past year and develop directions for work in

the next year. When coming to the meeting please bring the following documents:

Most recent curriculum vitae

Unofficial DU transcript

Other documents you would like to discuss

### **Degree Requirements**

All students are required to complete a course work plan with their advisors the first quarter after entering the program. A blank course work plan is available as Appendix B, or Appendix C (Institutional Research concentration), Appendix D (Qualitative Research concentration), and on the MCE website at <http://morgridge.du.edu/programs/research-methods-and-statistics/>.

### **RMS Master's Degree**

The program in RMS at the MA level focuses on research design, statistics, and evaluation. Students can also take thesis credits. A blank course work plan is available as Appendix A, and on the MCE website at <http://morgridge.du.edu/programs/research-methods-and-statistics/>. Master's students will take courses in RMS and complete either a comprehensive examination or a thesis. Students are also required to take courses in related studies or a cognate field. The *minimum* credit requirement for the program is 45-quarter hours, though students with no quantitative background must take a minimum of 47-quarter hours. Students may transfer a maximum of 10-quarter hours above the bachelor's degree with approval during the *first quarter* of enrollment. Courses marked with an asterisk (\*) are required unless previously taken, and all waived courses must be approved by an advisor.

Refer to the RMS MA course work plan (Appendix A) for more current and detailed information about course selection.

**NOTE:** Both MA and PhD RMS students can find their required CWP's on the MCE website which allows them to enter your information electronically onto the CWP.

## **RMS Doctor of Philosophy Degree**

Doctoral students will take courses in research methods, statistics, and dissertation research. Students are also required to take courses in related studies or a cognate field. The minimum credit requirement for the program is 90-quarter hours.

### **Suggested Course Sequencing**

The recommended sequence for **Statistics** courses is as follows:

1. RMS 4910 or equivalent (offered summer, fall, (also fall section Saturdays))
2. RMS 4911 (offered fall & winter, respectively)
3. RMS 4912 (offered winter)
4. RMS 4913 (offered spring quarter)
5. RMS 4914 (offered winter quarter)
6. RMS 4915 (offered spring quarter)
7. RMS 4916 (offered spring quarter)

The recommended sequence for **Measurement** courses is as follows:

1. RMS 4921 (offered fall quarter)
2. RMS 4924 (offered winter quarter)
3. RMS 4922 (offered spring quarter), RMS 4929 (offered occasionally)

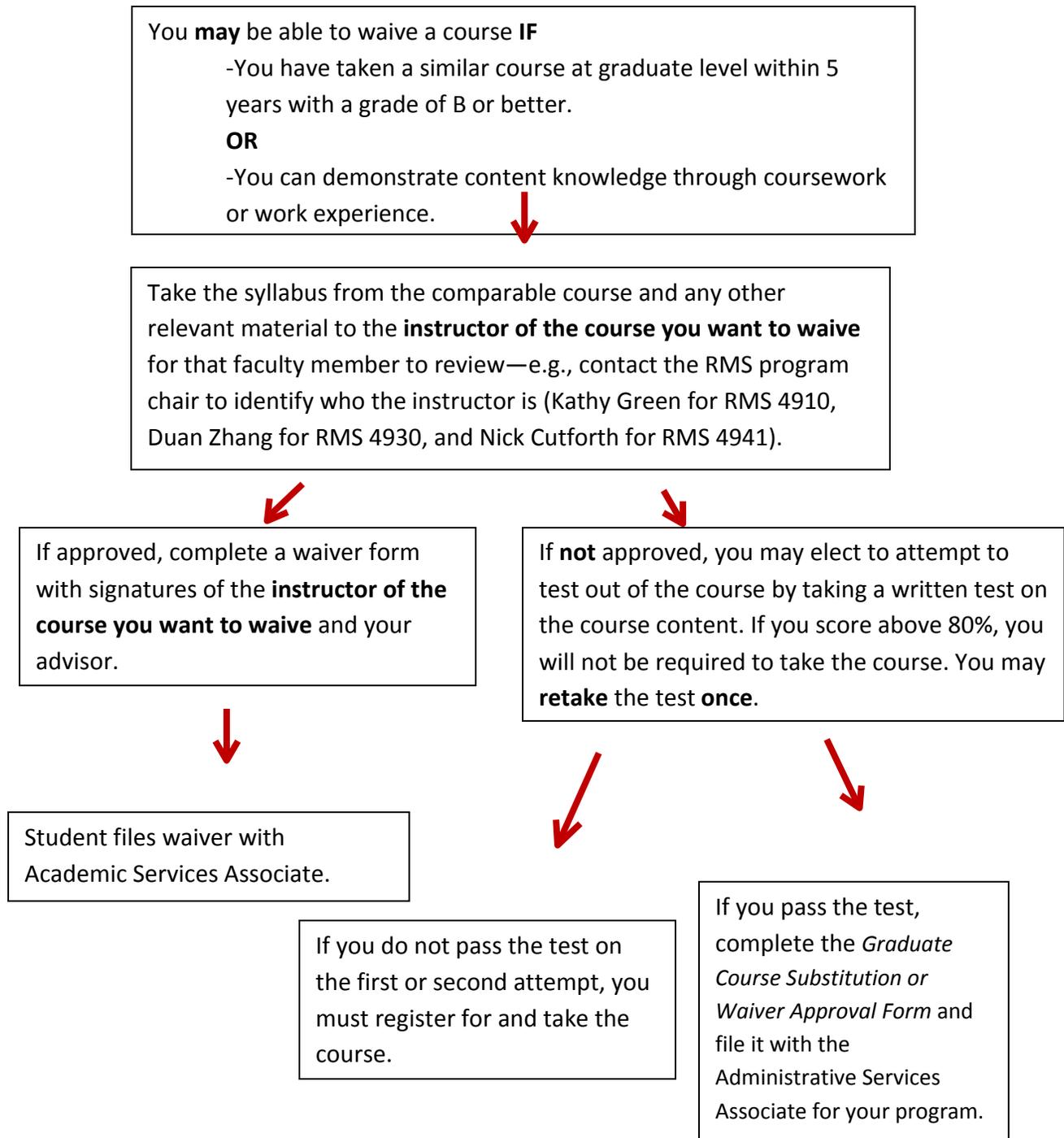
The recommended sequence **Research** courses is as follows

1. RMS 4930 (offered autumn and spring quarters, RMS 4931 (offered winter quarter, RMS 4941 (offered each quarter)
2. RMS 4942 (offered winter and spring quarters)
3. RMS 4946 (offered spring quarter)
4. RMS 4951 (offered spring quarter)
5. RMS 4947 (offered alternate years)

For more detailed information on the Course Sequencing for PhD and MA course work for year 1 and year 2 students please see APPENDIX A

## Waiver Process for Required Research Courses

If you have taken a similar course at the graduate level or if you can demonstrate content knowledge through coursework or work experience you may be eligible to waive a course. The chart below explains the waiver process for required research courses.



### **Waiver Process for Other Courses**

You may wish to waive courses that are required by your program that you have taken in prior coursework or for which you have content knowledge through work experience. The process to waive courses other than required research courses is: First, consult your advisor to discuss courses you think you can waive. Your advisor will direct you to the instructor of the course you wish to waive or waive the course him/herself depending on program protocols. Second, you will consult with the instructor of the course you wish to waive if advised to do so, bringing the syllabi from a course you think is comparable or other relevant materials. If that faculty member agrees that you can waive the course, complete a waiver form signed by the instructor of the course you wish to waive and signed by your advisor. Give the waiver form to your advisor, give the original to the Academic Services Associate (ASA) and keep a copy for yourself. You will indicate on your course work plan that the course was waived. It is the student's responsibility to ensure the waiver form and course work plan are also both filed the ASA. The ASA will retain the waiver form along with the updated course work plan. If the instructor of the course you wish to waive does not agree that you can waive the course, you must register for the course. For more information regarding course waivers, please refer to the MCE Policies and Procedures document: <http://morgridge.du.edu/handbooks-forms/mce-policies-procedures/>

### **Test-Out Exams**

- RMS 4910 Introductory Statistics 5 credit hrs.
- RMS 4930 Empirical Research Methods 3 credit hrs.
- RMS 4941 Introduction to Qualitative Research 4 credit hrs.

The credit hours associated with the class you successfully test out of must be utilized for other, typically more advanced courses. You should consult with the instructor of the course you wish to test out of if you have any questions or need advice about whether or not you should take the course or test out.

Test-out exams are scheduled on a case-by-case basis by contacting the faculty member in charge of the waiver/test-out. All exams are closed book and no notes, materials, or other persons may be used or consulted during the exam.

## Doctoral Comprehensive Examination

### Purpose

The purpose of the PhD comprehensive examination is to allow students to demonstrate ability to integrate the information and knowledge of research, measurement, and statistical theory and practice acquired during the degree program. Registration deadlines are on the MCE website at: <http://morgridge.du.edu/programs/research-methods-and-statistics/deadlines/>

### Format

The examination will be taken over a two-day time period with a different set of questions for each day. The student is expected to manage the time in order to give adequate attention to each question and to include time to proofread the responses. Some questions will be required, and the student will have the opportunity to choose questions from a list of additional options.

### Evaluation Criteria

1. The response is **directed to the question** as stated.
2. The response to the question is a complete discussion of it.
3. The response is **accurate in all respects**.
4. The response is **logically organized and developed**.
5. The response reflects **depth of thought** consistent with doctoral-level work.
6. Accurate **documentation** from pertinent primary sources is presented when necessary.
7. The response reflects **research methods and statistics** as a whole and not fragmented reporting of facts and names.

## Examples of PhD Comprehensive Examination Questions

1. Differentiate among experimental, quasi-experimental, and correlational research designs in terms of control of extraneous variables and the validity of drawing causal inferences. Illustrate each design with an example.
2. Show how the internal consistency reliability coefficient (e.g., Cronbach's alpha) is derived from the assumptions of true-score theory.
3. Compare and contrast multiple regression, canonical correlation, ANCOVA, and factor analysis in relation to the following:
  - a. Type of research question(s) appropriately addressed by each technique
  - b. Numbers and types of variables appropriate for the technique
  - c. Important assumptions (if any)
  - d. Important mathematical similarities and differences
4. Compare and contrast the objectives, strengths and weaknesses of qualitative methods (e.g., ethnography) versus quantitative methods (e.g., survey) in conducting empirical research on educational issues. Be sure to consider issues of reliability, generalizability, validity, ethics, and practicality in your answer. Describe situations where one method or the other may be most appropriate.

A Study Guide for Comprehensive Examinations can be found on the Research Methods & Information Science Portfolio Site.

## Doctoral Dissertation Policies

Completion of a project of original research leading to the dissertation is a major requirement of the doctoral program. The MCE determines the amount of credit allowed for research and work on the dissertation. Specific guidelines and instructions for the dissertation can be found at <http://www.du.edu/currentstudents/graduates/graduationinformation.html> under Graduation and Oral Defense Information, where you will find step-by-step instructions on how to submit the thesis/dissertation.

## Students must pass their comprehensive exam prior to defending their dissertation proposal.

In addition, students should refer to the MCE's *Completing the Doctoral Dissertation: Guidelines for Students* available on the MCE website at:

<http://morgridge.du.edu/programs/research-methods-and-statistics/>

Once the student has successfully completed all required courses and the required comprehensive exam, the student must follow the MCE Dissertation Credit Policy and DU Continuous Enrollment Policies.

## MCE Dissertation Credit Policy

To obtain the dissertation credit policy information you can go to the MCE Policies and Procedure link <http://morgridge.edu/handbooks-forms/mce-policies-procedures/>

If you have questions about this policy, please contact your advisor.

**NOTE:** *Students can take up to half their dissertation hours pre-comps, must be enrolled for at least one credit post comps fall, winter, and spring quarters until graduation; however, cannot register for more than 20 dissertation hours while working towards degree.*

## Master's Comprehensive Examination

### Purpose

The purpose of the master's comprehensive examination is to allow students to demonstrate ability to integrate the information and knowledge of research, measurement, and evaluation theory and practice acquired during the degree program. Registration deadlines are on the MCE website.

### Format

The examination will be taken over a four-hour time period in one day. The student is expected to manage the time in order to give equal attention to each of a choice of questions and to include time to proofread the responses. Some questions will be required, and the student will have the opportunity to choose questions from a list of additional options. The evaluation criteria may be found above under Doctoral Comprehensive Examination evaluation criteria.

### Evaluation Criteria

1. The response is **directed to the question** as stated.
2. The response to the question is a complete discussion of it.
3. The response is **accurate in all respects**.
4. The response is **logically organized and developed**.
5. The response reflects **depth of thought** consistent with doctoral-level work.
6. Accurate **documentation** from pertinent primary sources is presented when necessary.
7. The response reflects **research methods and statistics** as a whole and not fragmented reporting of facts and names.

### Examples of MA Comprehensive Exam Questions

1. Compare and contrast two evaluation theorists in terms of their views regarding sources of evidence, stakeholder involvement, and setting of goals.
2. Differentiate among Type I error, Type II error, power, statistical significance, and effect size.

A Study Guide for Comprehensive Examinations can be found on the Research Methods & Information Science Portfolio Site.

### **Probation and Dismissal from RMS Program**

Students who do not adhere to University/MCE/program policies may be placed on probation and may be dismissed from the program. While such instances are rare, should they occur, students will be contacted by their advisor and informed specifically and in writing of issues and concerns with regard to academic progress or attendance, interpersonal or practice effectiveness, safety concerns, and/or ethical violations. Students will be asked to respond to these concerns personally and in writing. Decisions regarding probation or dismissal will be made by the program chair and the appropriate faculty in consultation with the MCE Dean. All pertinent information regarding the basis for such decisions will be disclosed to the student in a timely manner.

## **PART III: COLLEGE AND UNIVERSITY OFFICES, PERSONNEL, AND RESOURCES**

### **Academic Misconduct**

Please go to the MCE Policies and Procedures link provided to obtain more information.

<http://morgridge.du.edu/handbooks-forms/mce-policies-procedures/>PART III: COLLEGE AND UNIVERSITY OFFICES, PERSONNEL, AND RESOURCES

### **Student Associations**

#### Research Methods and Statistics Student Association (RMSSA)

The RMSSA's mission is to serve students enrolled in the RMS program at MCE. RMSSA shall:

Represent RMS students in all policy-making activities affecting program and student interests. Provide students studying in the RMS program at the Morgridge College of Education (MCE) an opportunity to engage in collegial and social relationships with faculty, peers, and experts in the field.

Encourage and promote professional, intellectual, and social interaction between students and faculty within the RMS program.

Provide career assistance and mentorship to current RMS students and alumni.

Enhance student educational experience through supporting research and conference activities.

The COESA reimbursement form can be accessed via the following portfolio site:

<https://portfolio.du.edu/COESA/page/53078>.

Represent the Research Methods and Statistics program and students on the College of Education Student Association (COESA) and the Graduate Student Association Council (GSAC).

There shall be two types of membership: Membership shall be through election, where students enrolled in the RMS program at the Morgridge College of Education are voting members and may hold office; RMS Alumni and faculty are non-voting members and may not hold office.

## **RMS Student Advisory Group**

The purpose of the RMS Student Advisory Group is to promote communication among students and between students and RMS faculty regarding ideas, strengths, and concerns of graduate students and of faculty.

In addition, the Advisory Group will assist in developing quality programs, advocating for improvements, and creating a sense of community in RMS.

### Objectives for the Student Advisory Group

1. Maintain communication channels among RMS faculty and staff, and students
2. Make navigating graduate school easier and improving the graduate school experience overall
3. Identify and provide possible solutions to student concerns
4. Build relationships among RMS students and with others as needed
5. Assist in maintaining and improving programs that will foster students' personal and professional development
6. Promote a sense of community
7. Maintain and promote inclusive excellence
8. Assist in programmatic curriculum development and evaluation

### Schedule of Meetings

The group will meet once a quarter in a board meeting arrangement and the group will host a town hall for all RMS students once a quarter as well.

The Student Advisor Group comprises representatives from first, second, and third year students, ideally with representatives from master's and doctoral students. The chair or co-chairs will be chosen by the Student Advisory Group.

## **Morgridge College of Education Office of Admissions (MOA) and Academic Services Associate (ASA)**

To meet the requirements of your degree or certificate program, and to receive information about financial assistance, students are encouraged to work closely with MCE staff, especially the Academic Services Associate and the Morgridge Office of Admissions (MOA). MCE staff can provide information and assistance from initial inquiry through graduation. For questions related to financial assistance and scholarships, students are encouraged to contact the Director of Financial Aid, located in room 316 of Katherine A. Ruffatto Hall, 303-871-6291. For questions related to academic requirements, including the comprehensive exam and graduation application, contact the RMS Academic Services Associate (ASA) Karen LeVelle, 258 Ruffatto Hall, 303-871-3791.

The ASA can provide essential assistance in submitting forms related to coursework and in understanding college and university academic policies. However, the faculty member assigned as your Academic Advisor should be the primary resource for decisions related to choice of courses.

## Part IV: PROFESSIONAL ASSOCIATIONS

All RMS students are encouraged to join at least one professional association. Membership in these organizations provides the student with an opportunity to become familiar with, begin networking, and become part of a professional community. The following organizations are suggestions; there are many others for students to consider.

- American Educational Research Association (AERA): also join divisions and SIGs (Special Interest Groups) [www.aera.net](http://www.aera.net)
- American Evaluation Association (AEA) [www.eval.org](http://www.eval.org)
- American Psychological Association (APA) [www.apa.org](http://www.apa.org)
- National Council on Measurement in Education (NCME) [www.ncme.org](http://www.ncme.org)
- The American Association for Teaching and Curriculum (AATC) (<http://aatchome.org/>). A special scholarship has been set up by DU alumni to send one current student to the conference (see <http://morgridge.du.edu/financial-aid/grants-scholarships/uhrmacher-scholar-alumni-group/>).
- Psychometric Society ([www.psychometricsociety.org](http://www.psychometricsociety.org))

## Part V: COMMUNICATION CHANNELS

### Research and Information Science Portfolio Site

This portfolio is in support of the Research Methods and Information Science (RMIS) Department. It contains current information under several tabs: Policies and Procedures; Student Groups and Events; Teaching and Learning; Research; Accomplishments; and Student Employment and Internship Opportunities. Students may go to <http://portfolio.du.edu/RMIS>

### RMSProgram-I Distributed Email List

All accepted and enrolled students in the RMS Program should immediately subscribe to the *Rmsprogram-I* distributed email list, using their preferred email address. *You must include your name in order to be subscribed to this list.* *RMSprogram-I* is used to deliver official RMS Program notices, job and internship opportunities, and discussion of matters among students and faculty. Students may go to <https://listserv.du.edu/mailman/listinfo/rmsprogram-I> in order to subscribe

## APPENDIX A: Course Sequence for PhD & MA Students

### Course Sequence PhD

Last Modified: May 4, 2018

This assumes a full time schedule. If you are a part-time student, consult with your advisor about the best sequencing of courses. All courses listed are required. You may add elective courses when they best fit your schedule and the courses are offered. There are *two* recommended sequences, depending on whether you enter the program waiving introductory statistics. Select the one sequence that fits your circumstances to use as a guide.

Year 1—cannot waive introductory statistics					
Fall	Course Number	Course	Credits	Offered	Pre-reqs/Notes
	RMS 4910	Introductory Statistics	5	Summer, fall, (also Fall section Saturdays)	None
	RMS 4921	Psychometric Theory	3	Fall	Intro Stat
	RMS 4930	Empirical Research Methods	3	Fall, spring	None
	RMS 4941	Introduction to Qualitative Research	4	Each quarter	None
	RMS 4960	Program Evaluation Theory	3	Fall	None
<b>Winter</b>	RMS 4911	Correlation and Regression	4	Fall, winter	Intro Stat
	RMS 4912	Analysis of Variance	3	Winter	Intro Stat
	RMS 4924	Factor Analysis	4	Winter	Psychometric Theory, Correlation & Regression
	RMS 4931	Survey Design & Analysis	3	Winter	Intro Stat
	RMS 4941	Introduction to Qualitative Research	4	Each quarter	None
	RMS 4942	Qualitative Data Collection and Analysis	4	Winter, spring	Intro Qual
<b>Spring</b>	RMS 4930	Empirical Research Methods	3	Fall, spring	None
	RMS 4913	Multivariate Analysis	5	Spring	Intro Stat and Correlation & Regression OR ANOVA
	RMS 4932	Meta-Analysis of Social Science Research	3	Spring	Intro Stat and Correlation & Regression OR ANOVA
	RMS 4922	Item Response Theory	3	Spring	Psychometrics Theory, Intro Stat

	RMS 4941	Introduction to Qualitative Research	4	Each quarter	None
	RMS 4942	Qualitative Data Collection and Analysis	4	Winter, spring	Intro Qual.
<b>Year 2</b>					
<b>Fall</b>	RMS 4952	Research Ethics	3	Fall	None
	RMS 4941	Introduction to Qualitative Research	4	Each quarter	None
		Cognate, Electives, Practicum	3-8	Each quarter	
<b>Winter</b>	RMS 4912	Analysis of Variance	5	Winter	Intro Stat
	RMS 4931	Survey Design & Analysis	3	Winter	Intro Stat
	RMS 4941	Introduction to Qualitative Research	4	Each quarter	None
	RMS 4942	Qualitative Data Collection and Analysis	4	Winter, spring	Intro Qual
<b>Spring</b>	RMS 4951	Mixed Method Research Design	4	Spring	Qual Data Collection and Analysis, Empirical, Correlation & Regression
	RMS 4914	Structural Equation Modeling	5	Winter	Intro Stat, Correlation & Regression
	RMS 4915	Hierarchical Linear Modeling	4	Spring	Intro Stat, Correlation & Regression
	RMS 4916	Latent Growth Curve Modeling	4	Spring	Intro Stat, Correlation & Regression, OR ANOVA.
	RMS 4932	Meta-Analysis of Social Science Research	3	Spring	Intro Stat and Correlation & Regression OR ANOVA
	RMS 4941	Introduction to Qualitative Research	4	Each quarter	None
	RMS 4942	Qualitative Data Collection and Analysis	4	Winter, spring	Intro Qual.

<b>Year 1—can waive introductory statistics</b>					
<b>Fall</b>	<b>Course</b>	<b>Course</b>	<b>Credits</b>	<b>Offered</b>	<b>Pre-reqs/Notes</b>
	RMS 4911	Correlation and Regression	4	Fall, winter	Intro Stat
	RMS 4960	Program Evaluation Theory	3	Fall	None
	RMS 4930	Empirical Research Methods	3	Fall, spring	None
	RMS 4921	Psychometric Theory	3	Fall	Intro Stat
	RMS 4941	Introduction to Qualitative Research	4	Each quarter	None
<b>Winter</b>	RMS 4924	Factor Analysis	4	Winter, odd- numbered years	Psychometric Theory, Correlation & Regression
	RMS 4931	Survey Design & Analysis	3	Winter	Intro Stat
	RMS 4912	Analysis of Variance	5	Winter	Intro Stat
	RMS 4941	Introduction to Qualitative Research	4		None
	RMS 4942	Qualitative Data Collection and Analysis	4	Winter, spring	Intro Qual.
<b>Spring</b>	RMS 4930	Empirical Research Methods	3	Fall, spring	None
	RMS 4913	Multivariate	5	Spring, even numbered years	Intro Stat and Correlation & Regression OR ANOVA
	RMS 4922	Item Response Theory	3	Spring	Psychometric Theory, Intro Stat
	RMS 4932	Meta-Analysis	3	Spring	Intro Stat and Correlation & Regression OR ANOVA
	RMS 4941	Introduction to Qualitative Research	4	Each quarter	None
	RMS 4942	Qualitative Data Collection and Analysis	4	Winter, spring	Intro Qual.
	RMS 4980	Research Practicum	3-5	Each quarter	
<b>Year 2</b>					
<b>Fall</b>	RMS 4941	Introduction to Qualitative Research	4	Each quarter	None
	RMS 4952	Research Ethics	3	Fall	None

<b>Winter</b>	RMS 4912	Analysis of Variance	5	Winter	Intro Stat
	RMS 4915	Hierarchical Linear Modeling	4	Spring	Correlation & Regression

**Course Sequence MA**  
Last Modified: May 4, 2018

This assumes a full time schedule. If you are a part-time student, consult your advisor about the best sequencing of courses. All courses listed are required. You may add elective courses when they best fit your schedule and the courses are offered. There are *four* recommended sequences, depending on whether you enter the program waiving introductory statistics or not and depending on whether you enter the program in an even- or odd-numbered year. Select the one sequence that fits your circumstances to use as a guide.

Year 1—cannot waive introductory statistics					
<b>Fall</b>	<b>Course Number</b>	<b>Course</b>	<b>Credits</b>	<b>Offered</b>	<b>Pre-reqs/Notes</b>
	RMS 4910	Introductory Statistics	5	Summer, fall, (also fall section on Saturdays)	None
	RMS 4960	Program Evaluation Theory	3	Fall	None
	RMS 4930	Empirical Research Methods	3	Fall, spring	None
<b>Winter</b>	RMS 4911	Correlation and Regression	4	Fall, winter	Intro Stat
	RMS 4931	Survey Design and Analysis	3	Winter	Intro Stat
	RMS 4941	Introduction to Qualitative Research	4	Each quarter	None
		Evaluation class, cognate classes, practicum	3-5		
<b>Spring</b>	RMS 4932	Meta-Analysis	3	Spring	Intro Stat and Correlation & Regression OR ANOVA
	RMS 4980	Research Practicum	3		
		Evaluation class, cognate class(es), practicum	2-8		
Year 2					
<b>Fall</b>	RMS 4921	Psychometric Theory	3	Fall	Intro Stat
	RMS 4952	Research Ethics	3	Fall	None

		Thesis or comprehensive exam			
<b>Year 1—can waive introductory statistics</b>					
<b>Fall</b>	<b>Course Number</b>	<b>Course</b>	<b>Credits</b>	<b>Notes</b>	<b>Pre-reqs/Notes</b>
	RMS 4921	Correlation and Regression	4	Fall, winter	Intro
	RMS 4930	Empirical Research Methods	3	Fall, spring	None
	RMS 4960	Program Evaluation Theory	3	Fall	None
<b>Winter</b>	RMS 4931	Survey Design and Analysis	3	Winter	Intro Stat
	RMS 4941	Introduction to Qualitative Research	4	Each quarter	None
		Evaluation class, cognate class(es)	2-8		
<b>Spring</b>	RMS 4980	Research Practicum	3		
	RMS 4932	Meta-Analysis	3	Fall	Intro Stat and Correlation & Regression OR ANOVA
		Evaluation class, cognate class(es)	3-5		
<b>Year 2</b>					
<b>Fall</b>	RMS 4952	Research Ethics	3	Fall	None
	RMS 4921	Psychometric Theory	3	Fall	Intro Stat
		Thesis or comprehensive exam			

	RMS 4931	Survey Design & Analysis	3	Winter	Intro Stat
	RMS 4941	Introduction to Qualitative Research	4	Each quarter	
	RMS 4942	Qualitative Data Collection and Analysis	4	Winter, spring	Intro Qual.
<b>Spring</b>	RMS 4951	Mixed Method Research Design	4	Spring	Qual Data Collection & Analysis, Empirical, Correlation & Regression
	RMS 4914	Structural Equation Modeling	5	Winter	Intro Stat, Correlation & Regression, OR ANOVA
	RMS 4916	Latent Growth Curve Modeling	4	Spring	SEM
	RMS 4941	Introduction to Qualitative Research	4	Each quarter	None
	RMS 4942	Qualitative Data Collection and Analysis	4	Winter, spring	Intro Qual.

**APPENDIX B: RMS Master's Course Work Plan (2018-2019)**

**MORGRIDGE COLLEGE OF EDUCATION  
Research Methods and Statistics - MA  
Course Work Plan 2018-2019**

Student: \_\_\_\_\_ ID #: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

<b>I. Morgridge College of Education Requirements (required)</b>	<b>Course #</b>	<b>Expected Qtr. Of Completion</b>	<b>Credit Hours</b>
Introductory Statistics	RMS 4910		5
<b>II. Program Requirements</b>			
<b>A. Measurement</b>			
Psychometric Theory (Prerequisite: RMS 4910)	RMS 4921		3
<b>B. Research Design</b>			
Empirical Research Methods	RMS 4930		3
Introduction to Qualitative Research	RMS 4941		4
Survey and Design Analysis (Prerequisite: RMS 4910)	RMS 4931		3
Meta-Analysis in Social Sciences Research (Prerequisite: RMS 4911, RMS 4930, & Preferred RMS 4912)	RMS 4932		3
Research Ethics	RMS 4952		3
<b>C. Statistics</b>			
Correlation and Regression (Prerequisite: RMS 4910)	RMS 4911		4
<b>D. Evaluation (*required)</b>			
*Program Evaluation Theory	RMS 4960		3
*Program Evaluation Practice (Developed by winter 19)	RMS XXXX		3
*Program Evaluation Tools (Developed by Spring 19)	RMS XXXX		3
<b>E. Practicum</b>			
Practicum in Research	RMS 4980		3
<b>F. Cognate (Minimum 3-5 hours)</b>			
<b>III. Thesis Option (Minimum 5 hours)</b>	RMS 4995		

Summary of Degree Requirements			
	Credits Required (does not include courses waived)	Credits Transferred in	Credits Completed
<b>I. Morgridge College of Education Requirements</b>	<b>5</b>		
<b>II. Program Requirements</b>			
<b>A. Measurements</b>	<b>3</b>		
<b>B. Research Design</b>	<b>16</b>		
<b>C. Statistics</b>	<b>4</b>		
<b>D. Evaluation</b>	<b>9</b>		
<b>E. Practicum</b>	<b>3</b>		
<b>F. Cognate</b> (3 required if doing Thesis 5 if not)	<b>Minimum 3-5</b>		
<b>III. Thesis</b> (only if doing Thesis)	<b>5</b>		
<b>Total</b>	<b>Minimum 45 hours</b>		

Student's Signature \_\_\_\_\_

Date: \_\_\_\_\_

Advisor's Signature \_\_\_\_\_

Date: \_\_\_\_\_

## APPENDIX C: RMS Doctoral Course Work Plan (2018-2019)

### Morningside College of Education Research Methods and Statistics – Ph.D. Course Work Plan 2018-2019

Student: \_\_\_\_\_

Student #: \_\_\_\_\_

Phone #: \_\_\_\_\_

E-mail: \_\_\_\_\_

I. Morningside College of Education Requirements	Course #	Expected Qtr. of Completion	Credit Hours
<b>A. Research (*All Required)</b>			
*Empirical Research Methods	RMS 4930		3
*Introduction to Qualitative Research	RMS 4941		4
*Dissertation Research (Minimum 10 credits, must register for at least 1 hr. per Fall, Winter & Spring after most coursework is completed until Graduation)	RMS 5995		
<b>II. Program Requirements</b>			
<b>A. Measurement (*All required)</b>			
*Psychometric Theory (Prerequisite: RMS 4910)	RMS 4921		3
*Factor Analysis (Prerequisite: RMS 4911, RMS 4921)	RMS 4924		4
*Item Response Theory (Prerequisite: RMS 4910, RMS 4921)	RMS 4922		3
*Meta-Analysis in Social Sciences Research (Prerequisite: RMS 4911, RMS 4930, & Preferred RMS 4912)	RMS 4932		3
<b>B. Research Methods (* required)</b>			
*Qualitative Data Collection and Analysis (Prerequisite: RMS 4941 or instructor permission)	RMS 4942		4
*Mixed Method Research Design (Prerequisite: RMS 4911, RMS 4930 & RMS 4942)	RMS 4951		4
*Research Ethics	RMS 4952		3
*Program Evaluation Theory	RMS 4960		3
*Propensity Score Analysis (Prerequisite: RMS 4911)	RMS 4918		3
Structural Foundations of Research in Social Sciences	RMS 4940		3
<b>Choose at least one of the following:</b>			
Survey and Design Analysis (Prerequisite: RMS 4910)	RMS 4931		3
Community Based Research (Prerequisite: RMS 4942 & RMS 4946 or instructor permission)	RMS 4945		4
Advanced Qualitative Research (Prerequisite: RMS 4941 & RMS 4942 or instructor permission)	RMS 4946		4
Arts-Based Research (Prerequisite: RMS 4942 & RMS 4946 or instructor permission)	RMS 4947		3
Topics in Research Design (Prerequisite: RMS 4930)	RMS 4959		

<b>C. Statistics (* required)</b>	<b>Course #</b>	<b>Expected Qtr. of Completion</b>	<b>Credit Hours</b>
*Correlation & Regression (Prerequisite: RMS 4910)	RMS 4911		4
*Analysis of Variance (Prerequisite: RMS 4910)	RMS 4912 (or PSYC 4330)		5
*Multivariate Analysis (Prerequisite: RMS 4911 or RMS 4912)	RMS 4913		5
*Structural Equation Modeling (Prerequisite: RMS 4913)	RMS 4914 (or PSYC 4350)		5
*Hierarchical Linear Modeling (Prerequisite: RMS 4911)	RMS 4915		4
*Latent Growth Curve Modeling (Prerequisite: RMS 4914)	RMS 4916		4
Topics in Statistics	RMS 4919		
<b>III. Practicum (* required)</b>			
*Practicum in Research	RMS 4980		3
<b>IV. Cognate (Minimum 10 credit hours)</b>			

<b>Summary of Degree Requirements</b>			
	<b>Credits Required (does not include courses waived)</b>	<b>Credits Transferred in</b>	<b>Credits Completed</b>
<b>I. Morgridge College of Education Requirements</b>			
<b>A. Research</b>	<b>10-17</b>		
<b>II. Program Requirements</b>			
<b>A. Measurement</b>	<b>13</b>		
<b>B. Research Methods</b>	<b>20-21</b>		
<b>C. Statistics</b>	<b>27</b>		
<b>III. Practicum</b>	<b>3</b>		
<b>IV. Cognate</b>	<b>10</b>		
<b>Total</b>	<b>Minimum 90 hours</b>		

Student's Signature \_\_\_\_\_

Date: \_\_\_\_\_

Advisor's Signature \_\_\_\_\_

Date: \_\_\_\_\_

**APPENDIX D: RMS Doctoral Course Work Plan, Institutional Research (2018-2019)**

**Morgridge College of Education  
Research Methods and Statistics –  
Ph.D. Institutional Research  
Concentration Course Work Plan  
2018-2019**

Student: \_\_\_\_\_

Student #: \_\_\_\_\_

Phone #: \_\_\_\_\_

E-mail: \_\_\_\_\_

<b>I. Morgridge College of Education Requirements</b>	<b>Course #</b>	<b>Expected Qtr. of Completion</b>	<b>Credit Hours</b>
<b>A. Research (*all required)</b>			
*Introductory Statistics	RMS 4910		5
*Empirical Research Methods	RMS 4930		3
*Introduction to Qualitative Research	RMS 4941		4
*Dissertation Research (must register for at least 1 hr. per Fall, Winter & Spring after most coursework is completed until Graduation)	RMS 5995		10
<b>II. Program Requirements</b>			
<b>A. Management (select at least one course)</b>			
Business Design	MGMT 4280		4
Performance and Reward Systems	MGMT 4345		4
Organizational Dynamics	MGMT 4620		4
Strategic Management	MGMT 4690		4
Strategic Human Resources	MGMT 4630		4
Managing Strategic Alliances	MGMT 4790		4
<b>B. Measurement (* required)</b>			
* Psychometric Theory (Prerequisite: RMS 4910)	RMS 4921		3
*Meta-Analysis in Social Sciences Research (Prerequisite: RMS 4910, RMS 4911, RMS 4930, & Preferred RMS 4912)	RMS 4932		3
Factor Analysis (Prerequisite: RMS 4921)	RMS 4924		4
<b>C. Research Methods (* required)</b>			
*Survey and Design Analysis (Prerequisite: RMS 4910)	RMS 4931		3
*Mixed Method Research Design (Prerequisite: RMS 4911, RMS 4930, RMS 4942)	RMS 4951		4
*Research Ethics	RMS 4952		3
*Program Evaluation Theory	RMS 4960		3
Structural Foundations of Research in the Social Sciences	RMS 4940		3

Qualitative Data Collection and Analysis (Prerequisite: RMS 4941 or instructor permission)	RMS 4942		4
Community Based Research (Prerequisite: RMS 4942 & RMS 4946)	RMS 4945		4
Advanced Qualitative Research (Prerequisite: RMS 4941 & RMS 4942 or instructor permission)	RMS 4946		4
Arts Based Research (Prerequisite: RMS 4942 & RMS 4946 or instructor permission)	RMS 4947		3
Topics in Research Design (Prerequisite: RMS 4930)	RMS 4959		
<b>D. Statistics (* required)</b>			
*Correlation & Regression (Prerequisite: RMS 4910)	RMS 4911		4
*Analysis of Variance (Prerequisite: RMS 4910)	RMS 4912 (or PSYC 4330)		5
*Multivariate Analysis (Prerequisite: RMS 4911 or RMS 4912)	RMS 4913		5
Topics in Statistics	RMS 4919		
<b>Choose at least one of the following:</b>			
Structural Equation Modeling (Prerequisite: RMS 4913)	RMS 4914 (or PSYC 4350)		5
Hierarchical Linear Modeling(Prerequisite: RMS 4911)	RMS 4915		4
Latent Growth Curve Modeling (Prerequisite: RMS 4914)	RMS 4916		4
<b>III. Practicum (* required)</b>			
*Practicum in Research	RMS 4980		3
<b>IV. Cognate Requirements—Specialization area</b>			
<b>Business Information &amp; Analytics/GIS Courses (choose at least one)</b>			
Survey of Business Analytics	INFO 4100		4
Data Warehousing	INFO 4240		4
Project Management	INFO 4280		4
Predictive Analytics	INFO 4300		4
Geographic Information Systems Modeling	GEOG 3110		4
Advanced Geographic Information Systems	GEOG 3130		4
<b>Public Policy Courses (choose at least one)</b>			
American Systems of Public Policy Process	PPOL 4100		4
Microeconomic Principles for Public Policy	PPOL 4200		4
Quantitative Analysis for Public Policy (offered in Spring Quarter)	PPOL 4300		4
Analytical and Critical Skills	PPOL 4400		4

Great Issue Forums or Issues Forum	PPOL 4501 (or) PPOL 4502		2
Special Topics in Public Policy	PPOL 4701		4
<b><i>Specialization Area Courses (Choose option below; Higher Education &lt;or&gt; Library and Information Science)</i></b>			

### SPECIALIZATION AREA COURSES

#### Specialization in Higher Education (21 credits minimum; \*Required Courses)

Course Name	Course Number	Course Credits
*Organization & Governance of Higher Education	HED 4220	3
*Public Policy in Higher Education	HED 4212	3
*Financing Higher Education	HED 4221	3
*History of American Higher Education	HED 4214	3
*Current Issues in Higher Education	HED 4211	3
Inclusive Excellence in Organizations	HED 4284	3
Issues of Access & Opportunity	HED 4246	3
Retention, Persistence, and Student Success in Postsecondary Settings	HED 4247	3

#### Specialization in Library and Information Science (18 credits)

Course Name	Course Number	Course Credits
*Organization of Information	LIS 4010	3
*Digitization	LIS 4820	3
*Metadata Architectures (Prerequisite: LIS 4000, Lis 4010, LIS 4070 or LIS 4800 or LIS 4801)	LIS 4404	3
*Web Content Management	LIS 4206	3
*Government Publications	LIS 4362	3
*Academic Libraries	LIS 4700	3

#### Specialization in Business Analytics -- (20 credits minimum).

Course Name	Course Number	Course Credits
Business Databases	INFO 4140	4
Data Warehousing	INFO 4240	4
Predictive Analytics	INFO 4300	4
Data Mining & Visualization	INFO 4340	4
Complex Data	INFO 4360	4
Business Statistics	INFO 4610	4

<b>Summary of Degree Requirements</b>			
	<b>Credits Required</b>	<b>Credits Transferred in</b>	<b>Credits Completed</b>
<b>I. Morgridge College of Education Requirements</b>			
<b><i>A. Research</i></b>	<b>10-22</b>		
<b>II. Division/Program Requirements</b>			
<b><i>A. Management</i></b>	<b>4</b>		
<b><i>B. Measurement</i></b>	<b>6</b>		
<b><i>C. Research Methods</i></b>	<b>11</b>		
<b><i>D. Statistics</i></b>	<b>18</b>		
<b>III. Practicum</b>	<b>3</b>		
<b>IV. Cognate Requirement: Specialization in Higher Education or Library and Information Science or Business Analytics</b>	<b>19-27</b>		
<b>Total</b>	<b>Minimum 90 hours</b>		

Student's Signature \_\_\_\_\_

Date: \_\_\_\_\_

Advisor's Signature \_\_\_\_\_

Date: \_\_\_\_\_

**APPENDIX E: RMS Doctoral Course Work Plan, Qualitative Research Concentration (2018-2019)**

**Morgridge College of Education  
Research Methods and Statistics – Ph.D.  
Course Work Plan for Qualitative Research Concentration 2018-2019**

Student: \_\_\_\_\_

Student ID: \_\_\_\_\_

Phone #: \_\_\_\_\_

E-mail: \_\_\_\_\_

<b>I. Morgridge College of Education Requirements</b>	<b>Course #</b>	<b>Expected Qtr. of Completion</b>	<b>Credit Hours</b>
<b>A. Research (*required)</b>			
*Empirical Research Methods	RMS 4930		3
*Introduction to Statistics	RMS 4910		5
*Introduction to Qualitative Research	RMS 4941		4
<b>II. Program Requirements</b>			
<b>A. Measurement (*required)</b>			
*Survey and Design Analysis (Prerequisite: RMS 4910)	RMS 4931		3
<b>B. Research Methods (*required)</b>			
*Mixed Method Research Design (Prerequisite: RMS 4911, RMS 4930, and RMS 4942)	RMS 4951		4
*Research Ethics	RMS 4952		3
*Program Evaluation Theory	RMS 4960		3
<b>C. Statistics (*required)</b>			
*Correlation and Regression (Prerequisite: RMS 4910)	RMS 4911		4
*Analysis of Variance (Prerequisite: RMS 4910) OR Multivariate Analysis (Prerequisite: RMS 4911 or RMS 4912)	RMS 4912/PSYC 4330 OR RMS 4913		5
<b>D. Qualitative (*required)</b>			
*Qualitative Data Collection and Analysis (Prerequisite: RMS 4941 or instructor permission)	RMS 4942		4
<b>E. Qualitative Concentration (Total 24 Credits)</b>			
Advanced Qualitative Research (Prerequisite: RMS 4941 and RMS 4942 or instructor permission)	RMS 4946		4
Community Based Research (Prerequisite: RMS 4942 and RMS 4946)	RMS 4945		4
Arts-Based Research (Prerequisite: RMS 4942 and RMS 4946 or instructor permission)	RMS 4947		3
Criticism and Connoisseurship	RMS 4948		3

<b><i>E. Qualitative Concentration (Total 24 Credits) continued</i></b>	<b>Course #</b>	<b>Expected Qtr. of Completion</b>	<b>Credit Hours</b>
Critical Methods Studying Culture	COMN 4932		4
Performance Ethnography	COMN 4160		4
Cultural Narratives	ANTH 3060		4
Ethnographic Methods	ANTH 3750		4
InDIGIqualitative Research Methods	SOWK 4990/5990		3
Qualitative Research Methods: Working With the Denver Immigrant Community	INTS 4632		5
Qualitative Methods in Geography	GEOG 3350		4
Qualitative Research Methodologies	RMS 4950		4
<b>III. Practicum (*required)</b>			
Practicum in Qualitative Research (Prerequisite: RMS 4941, and RMS 4942. Also must take at least two of the following classes prior to RMS 4978 as well: RMS 4945, RMS 4946, RMS 4947, RMS 4948)	RMS 4978		1-4
<b>IV. Cognate (Minimum 10 credit hours)</b>			
<b>V. Dissertation</b>			
(Minimum 10 credit hours must register for at least 1 hr. per Fall, Winter, and Spring after most coursework is completed until Graduation)	RMS 5995		10+

<b>Summary of Degree Requirements</b>			
	<b>Credits Required (does not include courses waived)</b>	<b>Credits Transferred in</b>	<b>Credits Completed</b>
<b>I. Morgridge College of Education Requirements</b>			
<i>A. Research</i>	<b>12</b>		
<b>II. Program Requirements</b>			
<i>A. Measurement</i>	<b>3</b>		
<i>B. Research Methods</i>	<b>10</b>		
<i>C. Statistics</i>	<b>9</b>		
<i>D. Qualitative</i>	<b>4</b>		
<i>E. Qualitative Concentration</i>	<b>24</b>		
<b>III. Practicum</b>	<b>1-4</b>		
<b>IV. Cognate</b>	<b>10</b>		
<b>V. Dissertation</b>	<b>10</b>		
<b>Total</b>	<b>Minimum of 90 hours</b>		

Student Signature \_\_\_\_\_

Date: \_\_\_\_\_

Advisor Signature \_\_\_\_\_

Date: \_\_\_\_\_

**APPENDIX F: RMS Master's Student Annual Review Form**

Date\_\_\_\_\_

Student Name\_\_\_\_\_

Name of Coursework Advisor\_\_\_\_\_

Occupation (if applicable) \_\_\_\_\_

Employment Status \_\_\_\_\_

1. a) Were you admitted on a probationary basis? Yes \_\_\_ No \_\_\_

b) If "yes", have the probation conditions been met? Yes \_\_\_\_\_ No \_\_\_\_\_

c) If "no", when do you plan to do so? \_\_\_\_\_

2. a) Have you filed your Coursework Plan? Yes \_\_\_\_\_ No \_\_\_\_\_

b) Have there been any changes to your Coursework Plan in the past year?

Yes \_\_\_\_\_ No \_\_\_\_\_ (If "yes" please attach its most recent version).

3. The program requires that students conduct a research practicum prior to graduation. Have you met your research practicum requirement?

Yes \_\_\_\_\_ No \_\_\_\_\_ Partial \_\_\_\_\_

a) If "yes" or "partial," indicate research activity in which you participated.

b) If "yes" and the research activity was presented or published, indicate where you presented or published the research, date of presentation, title of presentation using APA style.

c) If "no," indicate a plan for completing this requirement.

4. Have you taken your comprehensive examination? Yes \_\_\_\_\_ No \_\_\_\_\_

If "yes," year and quarter \_\_\_\_\_

If "no," when do you plan to take it? \_\_\_\_\_

5. Do you plan to do a Master's thesis? Yes \_\_\_\_\_ No \_\_\_\_\_

a. If "yes", has your thesis proposal been approved? Yes \_\_\_\_\_ No \_\_\_\_\_

b. If "yes," list the Chairperson and the proposed title

\_\_\_\_\_ (chair)

\_\_\_\_\_ (title)

c. If "no," do you have a proposal chairperson? Yes \_\_\_\_\_ No \_\_\_\_\_

d. If "yes," list name of chairperson and topic

\_\_\_\_\_ (chair)

\_\_\_\_\_ (topic)

6. If you have completed your coursework and plan to do a Master's thesis, are you registered for Continuous Enrollment and Thesis credits?

Yes \_\_\_\_\_ No \_\_\_\_\_ N/A \_\_\_\_\_

If no, please go to the MCE Office of Admissions and Enrollment Services to register.

7. If you have completed your course work and plan to do a Master's thesis, have you submitted a timeline for completing your thesis? Yes \_\_\_\_\_ No \_\_\_\_\_

8. List professional organizations of which you are a member.

9. List all presentations you have made at meetings or conventions of professional associations since entering the program - or that have been accepted for presentation or publication using APA style.

10. List all community engagement activities in which you participated during the year (e.g., program evaluation, volunteer, paid/unpaid consulting).

11. Describe your strengths as a developing research methodologist.

12. Describe areas that you find challenging and/or need to work on.

13. If appropriate list any personal and professional issues that may impact your progress in our program (i.e., job change, family changes, health, etc.)

### Professional Work Competency Scale

Instructions: Please rate yourself as candidly as possible on each item using the scale provided and also provide an example or two to support your rating.

1. Initiative – initiates activities when appropriate; doesn't wait to be asked or told when to begin tasks.

Strongly disagree    1    2    3    4    5    6    Strongly agree

2. Dependability – follows through on tasks; completes assignments in accordance with stated parameters and/or constraints.

Strongly disagree    1    2    3    4    5    6    Strongly agree

3. Time management / work organization – organizes work and manages time effectively; completes assignments in a timely manner

Strongly disagree    1    2    3    4    5    6    Strongly agree

4. Respect for human diversity – exhibits awareness of and sensitivity to racial, cultural, socioeconomic, religious, gender-based, sexual orientation and other human differences; seeks out further understanding and skills needed to work with diverse populations.

Strongly disagree    1    2    3    4    5    6    Strongly agree

5. Oral communication – express self orally in a clear and organized manner

Strongly disagree    1    2    3    4    5    6    Strongly agree

6. Written communication – expresses self in writing in a clear and organized manner

Strongly disagree    1    2    3    4    5    6    Strongly agree

7. Attending/listening skills – listens attentively; attends to important communications

Strongly disagree    1    2    3    4    5    6    Strongly agree

8. Interpersonal relations – relates effectively with peer students, faculty, and colleagues

Strongly disagree    1    2    3    4    5    6    Strongly agree

9. Adaptability / flexibility – adapts effectively to demands of situation; exhibits flexibility in face of change.

Strongly disagree    1    2    3    4    5    6    Strongly agree

10. Ethical responsibility

Strongly disagree    1    2    3    4    5    6    Strongly agree

**APPENDIX G: RMS Doctoral Student Annual Review Form**

Date\_\_\_\_\_

Student Name\_\_\_\_\_

Your Course Work Advisor's Name\_\_\_\_\_

Occupation (if applicable) \_\_\_\_\_

Employment Status \_\_\_\_\_

1. a) Were you admitted on a provisional basis? Yes\_\_\_No\_\_\_

b) If "yes", have the probation conditions been met? Yes\_\_\_\_\_No\_\_\_\_\_

c) If "no", when do you plan to do so? \_\_\_\_\_

2. a) Have you filed your Course Work Plan? Yes\_\_\_\_\_No\_\_\_\_\_

b) Was there any change to your filed Course Work Plan in the past year?

Yes\_\_\_No\_\_\_(If "yes" please attach its most recent version).

3. The program requires that students conduct a pre-dissertation research project (the research practicum). Have you met your pre-dissertation research practicum requirement?

Yes\_\_\_\_\_No\_\_\_\_\_Partial\_\_\_\_\_

a) If "yes" or "partial," indicate research activity in which you participated.

b) If "yes" and the research activity was presented or published, indicate where you presented or published the research, date of presentation, title of presentation using the APA style.

c) If "no," indicate a plan for completing this requirement.

4. Have you taken your comprehensive examination? Yes\_\_\_\_\_No\_\_\_\_\_

If "yes," year and quarter\_\_\_\_\_

If "no," when do you plan to take it? \_\_\_\_\_

5. If you have completed your coursework, are you registered for Continuous Enrollment and Dissertation credits?

Yes \_\_\_\_\_ No \_\_\_\_\_ N/A \_\_\_\_\_

If no, please go to the MCE Office of Admissions and Enrollment Services to register.

6. Has your dissertation proposal been approved? Yes \_\_\_\_\_ No \_\_\_\_\_

If "yes," list the Chairperson and the proposed title

\_\_\_\_\_ (chair)

\_\_\_\_\_ (title)

If "no," do you have a proposal chairperson? Yes \_\_\_\_\_ No \_\_\_\_\_

If "yes," list name of chairperson and topic

\_\_\_\_\_ (chair)

\_\_\_\_\_ (topic)

7. If you have completed your course work, have you submitted a timeline for completing your dissertation? Yes \_\_\_\_\_ No \_\_\_\_\_

8. List professional organizations of which you are a member.

9. List all presentations you have made at meetings or conventions of professional associations since entering the program - or that have been accepted for presentation or publication using APA style.

10. List all community engagement activities in which you participated during the year (e.g., program evaluation, volunteer, paid/unpaid consulting).

11. Describe your strengths as a developing research methodologist.

12. Describe areas that you find challenging and/or need to work on.

13. If appropriate list any personal and professional issues that may impact your progress in our program (i.e., job change, family changes, health, etc).

## Professional Work Competency Scale

Instructions: Please rate yourself as candidly as possible on each item using the scale provided and also provide an example or two to support your rating.

1. Initiative – initiates activities when appropriate; doesn't wait to be asked or told when to begin tasks.

Strongly disagree    1    2    3    4    5    6    Strongly agree

2. Dependability – follows through on tasks; completes assignments in accordance with stated parameters and/or constraints.

Strongly disagree    1    2    3    4    5    6    Strongly agree

3. Time management / work organization – organizes work and manages time effectively; completes assignments in a timely manner

Strongly disagree    1    2    3    4    5    6    Strongly agree

4. Respect for human diversity – exhibits awareness of and sensitivity to racial, cultural, socioeconomic, religious, gender-based, sexual orientation and other human differences; seeks out further understanding and skills needed to work with diverse populations.

Strongly disagree    1    2    3    4    5    6    Strongly agree

5. Oral communication – express self orally in a clear and organized manner

Strongly disagree    1    2    3    4    5    6    Strongly agree

6. Written communication – expresses self in writing in a clear and organized manner

Strongly disagree    1    2    3    4    5    6    Strongly agree

7. Attending/listening skills – listens attentively; attends to important communications

Strongly disagree    1    2    3    4    5    6    Strongly agree

8. Interpersonal relations – relates effectively with peer students, faculty, and colleagues

Strongly disagree    1    2    3    4    5    6    Strongly agree

9. Adaptability / flexibility – adapts effectively to demands of situation; exhibits flexibility in face of change.

Strongly disagree    1    2    3    4    5    6    Strongly agree

10. Ethical responsibility

Strongly disagree    1    2    3    4    5    6    Strongly agree

**APPENDIX H: Practicum Agreement**

**PRACTICUM AGREEMENT for the Research Methods and Statistics (RMS) program at the Morgridge College of Education, University of Denver**

<b>Student Name:</b>	
<b>Program: Research Methods and Statistics (RMS)</b>	
<b>DU Practicum Instructor:</b>	
<b>Quarter/Year:</b>	
<b>Name of the Organization where you will do your Practicum:</b>	
<b>Supervisor at Practicum Organization:</b>	
<b>Supervisor Contact Information:</b>	
<b>Address:</b>	
<b>Telephone:</b>	
<b>Email Address:</b>	
<b>1. Please provide a brief description of the activities or operations of the Practicum Organization:</b>	
<b>2. Please describe your understanding of your responsibilities for this Practicum:</b>	
<b>3. What are your expectations of your participation in the Practicum?</b>	
<b>a. In what kind of activities do you expect to participate at the Practicum Organization?</b>	
<b>b. What do you expect to learn about the work in which the Practicum Organization is engaged?</b>	

c. What concrete skills do you expect to acquire during the Practicum?	
d. What do you expect to contribute to the operations of the Practicum Organization?	
e. Overall, what do you expect to gain from the Practicum experience?	
4. What commitments do you make as you enter into this Practicum?	
a. Hours: how many hours per week will you devote to the Practicum (Note: The total number of hours should be between 25 and 100 hours to be covered in one more or more academic quarters)?	
b. Work-Product: what kind of documentation of your learning, skills acquisition, and contribution to the Practicum Organization (e.g., periodic oral and written reports, final written report, etc.) do you commit to providing to:	
i. Your supervisor at the Practicum Organization:	
ii. Your DU Practicum instructor:	
Signature of student	Date
Signature of DU Instructor	Date
Signature of Practicum Organization Supervisor	Date

## APPENDIX I: Practicum Feedback

### Practicum Feedback

The Research Methods and Statistics program at the Morgridge College of Education thanks you for acting as supervisor for our student. Below, we would like to ask some questions that may help our student assess his/her skills as a graduate from our program.

Based on your interaction during the practicum, how would you rate our graduate skills in the following areas (if not appropriate or unable to rate, please leave blank):

	1	2	3	4
Interpersonal skills (if appropriate)	Poor			Great
Communication skills	Poor			Great
Work ethic	Poor			Great
Initiative	Poor			Great
Analytical skills	Poor			Great
Flexibility/adaptability	Poor			Great
Problem-solving skills	Poor			Great
Technical skills	Poor			Great
Ability to plan and manage a project	Poor			Great
Ability to create new knowledge	Poor			Great
General understanding of your program evaluation need	Poor			Great

Please feel free to add any comments that you think may be useful for our graduate


Please add any comments that may help our program improve the practicum experience for both the student and for your organization


Thank you

**APPENDIX J: Practicum Agreement for QR Concentration**

**Practicum Agreement for QR Concentration (RMS 4978)**

**Student Name:** \_\_\_\_\_

**DU Practicum Instructor:** \_\_\_\_\_

**Quarter/Year:** \_\_\_\_\_

1. What skills do you expect to acquire during the Practicum?

2. Overall, what do you expect to gain from the Practicum experience?

4. What commitments do you make as you enter into this Practicum?

5. Hours: how many hours per week will you devote to the Practicum?

6. How will you demonstrate your learning?

7. What do you expect from your instructor?