Research Methods and Statistics Program
MA and PhD Degrees

Student Handbook
2022-2023

UNIVERSITY of DENVER
MORGRIDGE COLLEGE OF EDUCATION
Background
The Morgridge College of Education Research Methods and Statistics Student Handbook provides prospective and admitted students with policies and procedures to assist them as they progress through the requirements of MCE degrees. In addition to this handbook, the student should also refer to the University of Denver Graduate Policies and Procedures found in the Graduate Bulletin available at: http://bulletin.du.edu/graduate/ and the MCE Policies and Procedures found here: http://morgridge.du.edu/handbooks-forms/mce-policies-procedures/

In some cases, College and University policies take precedence over the regulations of the Student Handbook. It is the student’s responsibility to read and understand University, College, and program norms relating to the degree programs and to complete program and degree requirements in a timely fashion.

The University of Denver reserves the right to make changes in the regulations, courses, rules, fees or other changes in this handbook without advance notice.

Inquiries concerning programs in the MCE should be directed to the Morgridge Office of Admissions, 1999 E Evans Ave., Denver, CO 80208-1700; Phone 303-871-2509 and emailed to: mce@du.edu. Current students refer to faculty/staff contacts listed within this handbook.

The University of Denver (Colorado Seminary) is an Equal Opportunity Institution. It is the policy of the University not to discriminate in the admission of students, in the provision of services, or in employment, on the basis of race, color, religion, sex, national origin, age, marital or veteran status, sexual orientation, or physical or mental disability.

Inquiries concerning allegations of discrimination based on any of the above matters may be referred to the University of Denver Affirmative Action Office, 2020 E. Evans Ave., Room 104, Denver, CO 80208-4840, 303-871-2307, or the U.S. Department of Education, Office of Civil Rights, 1244 Speer Blvd., Denver, CO 80204.
Introduction
Welcome to graduate studies in Research Methods and Statistics (RMS). The goal of the RMS MA and PhD degrees is to enhance the development and use of research in education and the social and health sciences. Our goals as faculty are to equip you with cutting-edge research skills, creative educational vision, social responsibility, and sufficient experience in application of your skills and knowledge to achieve mastery. We are committed to shaping a safe, sustainable, democratic, and just world and believe that high quality research is one approach to doing this. We are pleased to have you join us in this venture.

RMS Faculty

General Contact Information
Krystyna Matusiak, Ph.D., Associate Professor
Research Methods and Information Science,
Interim Department Chair
Ruffatto Hall 232
303-871-6163
Krystyna.Matusiak@du.edu

For assistance related to academic records, comprehensive exam registration, graduation application process, and general college support:
Karen LeVelle
Academic Services Associate
Ruffatto Hall 250D
303-871-3791
Karen.LeVelle@du.edu

In Part I of this handbook a complete list of Faculty associated with the RMS program is provided.

Location
The faculty and staff offices for the RMS Program are located in Ruffatto Hall, home of the Morgridge College of Education, 1999 E. Evans Ave, Denver, CO. Many, but not all of the classes will be held in Ruffatto Hall. There is limited visitor parking in lots around campus. For parking information, consult https://www.parking.du.edu/
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Research Methods and Statistics
Last Revised 4-15-22
Part I: OVERVIEW

RMS Faculty

Nicholas Cutforth, Ph.D.
Professor
Ruffatto Hall 231
303-871-2477
nicholas.cutforth@du.edu

Yixiao Dong, Ph.D.
Assistant Professor
Ruffatto Hall 233
303-871-4710
Yixiao.Dong@du.edu

Robyn Thomas-Pitts, Ph.D.
Assistant Professor
Ruffatto Hall 249
303-871-2540
Robyn.Pitts@du.edu

Bruce Uhrmacher, Ph.D.
Professor
Ruffatto Hall 321
303-871-2483
Bruce.Uhrmacher@du.edu

Duan Zhang, Ph.D. Interim Associate. Dean
Associate Professor
Research Methods and Information Science,
Ruffatto Hall 324
303-871-3373
duan.zhang@du.edu
Accreditation
All degrees at the University of Denver are accredited through the Higher Learning Commission of the North Central Association of Colleges and Schools.

Program Overview
The education and social and sciences fields have a growing need for professionals with strong skills in research design, statistics, qualitative and mixed methods, and data analysis. The Research Methods and Statistics Program (RMS) provides the courses and experiences necessary to conduct and supervise effective social science research. The program is individually planned around students' backgrounds and career goals. Most students prepare for positions that require consulting, research, developing measurement instruments, policy-making, and teaching. Small seminars, independent projects, and a practicum offer opportunities for an individualized and well-rounded program.

Our goal is to equip you with cutting-edge research skills, a creative educational vision, social responsibility, and sufficient experience in application of your skills and knowledge to achieve mastery. Graduates with RMS degrees hold professional positions in testing and program evaluation companies, non-profit organizations, universities, school districts, and state and service agencies, among others. Admission to the master's program requires a BA or BS degree. Admission to the doctoral program requires a master’s degree.

Core Program Content – Measurement, Statistics, and Research Methods
The RMS Program embraces a holistic and comprehensive view of quantitative and qualitative research methods and the importance of mixed methods designs. Foundations include quantitative and qualitative research, measurement, statistics, mixed methods, and program evaluation. Research methods include classical quantitative methods as well as qualitative approaches. Students can elect to emphasize evaluation or a content area within or outside of education as a minor. All students conduct original research during their studies and are encouraged to present and/or publish their work. Practicum experiences also are encouraged in diverse sites, including school systems, educational research agencies, mental health agencies, and businesses.

Institutional Research Concentration
The RMS concentration in Institutional Research prepares PhD students for careers in institutional research in applied settings including higher education, K-12 schools, non-profits, government settings, and business. Foundational coursework will equip Institutional Research students with strong quantitative, qualitative, and mixed research methods skills. Students will specialize in higher education or library information science and take institutional research content knowledge courses in management, business intelligence, and public policy.

Qualitative Research Concentration
The RMS concentration in Qualitative Research prepares PhD students to be effective researchers with expertise in qualitative, quantitative, and mixed methods research, with creative educational vision and social responsibility. The RMS concentration in qualitative research primarily focuses on providing students with strong, versatile, qualitative research methods skills to be utilized in different fields.
Unique Program Features
The RMS program is one of nine programs offered within the Morgridge College of Education. Students may opt to take cognate courses from programs within or outside of the Morgridge College of Education. RMS students take classes with students in programs from across the College.

Three features of the RMS Program at DU distinguish it as a strong graduate program:

- We have an outstanding faculty. Professors are not only noted in their fields but also demonstrate a deep commitment to students' academic and personal growth. While our professors set high standards for students, they also individualize requirements to meet each student's needs and goals.
- We have outstanding students from a variety of backgrounds. A wide range of experiences, creative ideas, sincere dedication to research, and a sense of humor are some of the characteristics of people in our program. We enjoy each other's genuine cooperation, encouragement, and inspiration.
- The student-teacher ratio in most of our classes is between 10:1 and 25:1. These small class sizes make it possible to develop meaningful connections, engage in ongoing dialogue about topics of interest, form study groups, and give advice. Personal and professional friendships form and continue long past graduation.

These features contribute to an outstanding educational experience. Professors make themselves readily available for consultation, students support and assist one another, and small class sizes result in rich interaction among students and faculty.

Program Learning Outcomes
The broad learning outcomes of RMS are as follows. Students will:

- Acquire a general knowledge of research methods and program evaluation, and advanced knowledge of psychometrics and statistics
- Think critically about research
- Engage in research serving professional and local communities
- Understand ethics as they apply to research

RMS outcomes relate to the MCE mission to advance scholarship via practice and encouraging critical thought.

Evaluation of learning outcomes is based on multiple sources: (1) Course grades, (2) Student annual review, (3) Comprehensive exams, (4) Practicum and other research products, (5) Dissertations, (6) MCE surveys of continuing and graduating students, (7) RMS alumni survey, (8) Course evaluations, and/or (9) Faculty/student discussions. Learning outcomes along with assessment criteria and a synopsis of the process for reviewing data are listed below.
### MA Assessment of Student Learning Outcomes

<table>
<thead>
<tr>
<th>Student Learning Outcome</th>
<th>Where will assessment take place (courses, exit interviews)?</th>
<th>What student work is being assessed (exams, papers, dissertations)?</th>
<th>How proficient performance is determined (rubric, other criteria for performance, exam score)?</th>
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</thead>
<tbody>
<tr>
<td>1. Students will design research projects with faculty members and community partners using knowledge of the strengths and limitations of diverse modes of inquiry.</td>
<td>Course Project</td>
<td>RMS 4930 Final Project (Study Design)</td>
<td>MA Program Assessment Rubric (Coursework)</td>
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<tr>
<td>Practicum</td>
<td>Practicum Report</td>
<td>Practicum Supervisor Feedback Report</td>
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<td>2. Students will create and evaluate quantitative and/or qualitative instruments/protocols.</td>
<td>Thesis</td>
<td>Master’s Thesis</td>
<td>Oral Defense Rubric</td>
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<tr>
<td>Course Project</td>
<td>RMS 4921 Final project (Construction of Pilot Measure)</td>
<td>MA Program Assessment Rubric (Coursework)</td>
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<tr>
<td>Course Project</td>
<td>RMS 4941 Final Project (Research Approach)</td>
<td>MA Program Assessment Rubric (Coursework)</td>
<td></td>
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<tr>
<td>3. Students will communicate research design and methods in writing according to APA format and orally.</td>
<td>Course Project</td>
<td>RMS 4941 Final Project (Research Approach)</td>
<td>MA Program Assessment Rubric (Coursework)</td>
</tr>
<tr>
<td>Course Project</td>
<td>RMS 4930 Final Project (Study Design Assignment)</td>
<td>MA Program Assessment Rubric (Coursework)</td>
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<tr>
<td>Comprehensive Examination</td>
<td>Comprehensive Examination Paper</td>
<td>Comprehensive Examination Rubric</td>
<td></td>
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<tr>
<td>Thesis</td>
<td>Master’s Thesis</td>
<td>Oral defense rubric</td>
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</tbody>
</table>
4. Students will apply research ethics and adhere to an ethical code of conduct when engaging with professional and local communities.

<table>
<thead>
<tr>
<th>Course</th>
<th>Where will assessment take place (courses, exit interviews)?</th>
<th>What student work is being assessed (exams, papers, dissertations)?</th>
<th>How proficient performance determined is (rubric, other criteria for performance, exam score)?</th>
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<tbody>
<tr>
<td>MA Program Assessment Rubric (Coursework)</td>
<td>Course Project</td>
<td>RMS 4914 Structural Equation Modeling Final Paper</td>
<td>PhD Program Assessment Rubric (Coursework)</td>
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<td>MA Program Assessment Rubric (Coursework)</td>
<td>Course Project</td>
<td>RMS 4915 Hierarchical Linear Modeling Final Paper</td>
<td>PhD Program Assessment Rubric (Coursework)</td>
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<td>PhD Program Assessment Rubric (Coursework)</td>
<td>Course Project</td>
<td>RMS 4922 Item Response Theory Template</td>
<td>PhD Program Assessment Rubric (Coursework)</td>
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</table>

**Doctoral Assessment of Student Learning Outcomes**

1. Students will be able to apply statistical techniques to model, think critically, and design their own studies.

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<thead>
<tr>
<th>Student Learning Outcome</th>
<th>Where will assessment take place (courses, exit interviews)?</th>
<th>What student work is being assessed (exams, papers, dissertations)?</th>
<th>How proficient performance determined is (rubric, other criteria for performance, exam score)?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course Project</td>
<td>Course Project</td>
<td>RMS 4914 Structural Equation Modeling Final Paper</td>
<td>PhD Program Assessment Rubric (Coursework)</td>
</tr>
<tr>
<td>Course Project</td>
<td>Course Project</td>
<td>RMS 4915 Hierarchical Linear Modeling Final Paper</td>
<td>PhD Program Assessment Rubric (Coursework)</td>
</tr>
<tr>
<td>Course Project</td>
<td>Course Project</td>
<td>RMS 4922 Item Response Theory Template</td>
<td>PhD Program Assessment Rubric (Coursework)</td>
</tr>
</tbody>
</table>

2. Students will create and evaluate quantitative and qualitative instruments/protocols using psychometric models and conceptual approaches.

<table>
<thead>
<tr>
<th>Student Learning Outcome</th>
<th>Where will assessment take place (courses, exit interviews)?</th>
<th>What student work is being assessed (exams, papers, dissertations)?</th>
<th>How proficient performance determined is (rubric, other criteria for performance, exam score)?</th>
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<tbody>
<tr>
<td>Course Project</td>
<td>Course Project</td>
<td>RMS 4922 Item Response Theory Template</td>
<td>PhD Program Assessment Rubric (Coursework)</td>
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<td></td>
<td>Course Project</td>
<td>RMS 4951 Mixed Methods Study Design</td>
<td>PhD Program Assessment Rubric (Coursework)</td>
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<td>3. Students will communicate research design and methods with clarity both orally and in writing according to APA format.</td>
<td>Dissertation</td>
<td>PhD Oral Defense Examination</td>
<td>Oral Defense Examination Rubric</td>
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<td></td>
<td>Course Project</td>
<td>RMS 4946 Dissertation Pilot Study</td>
<td>PhD Program Assessment Rubric (Coursework)</td>
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<td></td>
<td>Course Project</td>
<td>RMS 4930 Study Design Project</td>
<td>PhD Program Assessment Rubric (Coursework)</td>
</tr>
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<td>4. Students will be able to explain both quantitative and qualitative approaches and integrate design, analysis, and interpretation.</td>
<td>Course Project</td>
<td>RMS 4951 Mixed Methods Study</td>
<td>PhD Program Assessment Rubric (Coursework)</td>
</tr>
<tr>
<td></td>
<td>Comprehensive Examination</td>
<td>PhD Oral Defense Evaluation Rubric</td>
<td>Oral Defense Examination Rubric</td>
</tr>
<tr>
<td>5. Students will demonstrate professionalism by employing research ethics and adhering to an ethical code of conduct when engaging with professional and local communities.</td>
<td>Course Examination</td>
<td>RMS 4952 CITI Examination</td>
<td>PhD Program Assessment Rubric (Coursework)</td>
</tr>
<tr>
<td></td>
<td>Research Practicum</td>
<td>Practicum Supervisor Feedback Report</td>
<td>Practicum Supervisor Feedback Report</td>
</tr>
<tr>
<td></td>
<td>Course Project</td>
<td>RMS 4952 Ethical Dilemmas Project</td>
<td>PhD Program Assessment Rubric (Coursework)</td>
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</tbody>
</table>
Academic Advisor
When a student is admitted, an academic advisor is assigned with consideration of the areas of interest indicated in the student’s application materials. A student may be assigned to a faculty member who is not in the student’s area of interest, due to the need to balance the number of student advisees across the faculty. However, all faculty are prepared to advise students in their selection of courses, filing of the course work plan, and other program requirements. Students are responsible for knowing and understanding the contents of this Handbook, as well as the policies outlined at: http://bulletin.du.edu/graduate/ and the MCE Policies and Procedures found here: http://morgridge.du.edu/handbooks-forms/mce-policies-procedures/.

The academic advisor works with the student to complete and approve the course work plan, select electives, and submit necessary documentation for transfer credits or other coursework-related documentation. The academic advisor also guides the student in development of the student’s professional goals. All of the faculty are available for career guidance. However, only the academic advisor should give the student academic program approval.

*It is the responsibility of the student to make appointments to meet with his or her advisor at least once per academic year.*

*First year students should meet with the academic advisor during the first quarter of study.*

Students should come prepared to their academic advising appointments, bringing any relevant forms and an unofficial transcript.

Faculty members generally work on nine-month contracts during the regular academic year. During the summer, students may need to work with Dr. Zhang, Department Chair, if their advisor is not on campus.

**Best Practices for Student Advising***
Coursework advisors are responsible for assisting graduate students discover and participate in appropriate channels of scholarly and professional activities, and helping them develop their professional research, teaching, and networking skills to prepare them for career success. Adopting the following best practices will create a stimulating and supportive environment for our students.

1. Provide accurate advice. Students can reasonably expect their advisor to be knowledgeable and able to communicate clearly. So, read and become familiar with your program handbook as well as current university policies regarding transfer of courses, course waivers, substitutions, etc.
2. Understand the role of the course sequence documents for the MA and PhD programs in determining the coursework plan for the student’s degree program.
3. Ask your colleagues for advice on any advising issues.
4. Be reasonably accessible: hold in-person advising meetings at least once a quarter with each advisee. Return all emails within 2 business days unless there are extenuating
circumstances. In the event of a prolonged absence from the university, use an automatic out of office message on email.

5. Inform each advisee what you expect from them. Set high, but realistic and attainable standards. Help them understand DU’s resources and the culture and expectations of graduate school and provide them with the tools and resources to navigate their graduate career.

6. Your advice can include criticism but should be respectful and caring. Advisors should strive to be “critical friends.”

7. Keep your relationship with your advisees focused on academic and professional development. It is inappropriate for advisors to expect advisees to become involved with assisting them in meeting their personal needs.

8. Ensure that transfer of coursework is completed by the end of the first quarter.

9. File the student’s coursework plan with the ASA by the end of the first quarter.

10. Submit a revised coursework plan whenever the student makes changes to their plan.

11. Contact advisees when registration deadlines are approaching, so that they register for the appropriate amount of coursework and credit hours. Hold individual meetings with advisees if necessary.

12. Consult with colleagues, lead faculty member and/or department chair about students who are not making adequate progress towards degree completion.

13. Share expectations for a good thesis or dissertation, a timeline for good academic progress, student annual reviews, ethics in research, and professional behavior. Discuss other topics pertinent to the discipline that need to be covered.

14. Monitor progress and set goals for major milestones from entry to graduation including:
   - Master’s students should complete coursework (including cognate) in 1-2 years; doctoral students in 2-4 years
   - Practicum should be started no later than ¾ of the way through coursework
   - Comprehensive exams should be taken no earlier than the final quarter of coursework
   - Encourage students to submit conference proposals and to publish their work
   - Students should initiate their thesis/dissertation research topic towards the end of their coursework
   - The composition of thesis/dissertation committee and director should be discussed during final year of coursework
   - Schedule proposal/oral defense meetings when the student is fully prepared

15. Ensure that your advisees participate in the RMS annual review meeting each spring.

16. Inform advisees about professional resources and opportunities including acquiring grant-writing skills, taking on leadership responsibilities, seeking professional development opportunities, attending and submitting proposals to professional meetings and conferences, publishing, and applying for jobs.

17. Don’t hesitate to ask for assistance from colleagues if difficulties develop with an advisee.

**Responsibilities of Students in Regard to Academic Advising**

1. Expect to devote an appropriate amount of time and energy towards achieving academic excellence and completing the degree.

2. Read and become familiar with your program’s handbook and graduate policies
3. Respect the time constraints and demanding lives of faculty members and program staff.
4. Be available for at least quarterly meetings and alert the advisor about uncertainties you may have about program requirements, normal progress, and performance expectations.
5. Don’t expect immediate access at all times. Be prepared to be proactive and take the initiative in finding answers to questions and planning your professional careers.
6. Communicate regular with coursework advisor. When registration deadlines are approaching, check in with your advisor if necessary to ensure that you register for the appropriate courses and number of credit hours.
7. Be aware of major milestones from entry to graduation including:
   • Master’s students should complete coursework in 1-2 years, doctoral students in 2-4 years
   • Practicum should be started no later than ¾ way through coursework
   • Comprehensive exams should be taken no earlier than the final quarter of coursework
   • Students should submit conference proposals and to publish their work
   • Students should initiate their thesis/dissertation research topic towards the end of their coursework
   • The composition of thesis/dissertation committee and director should be discussed during final year of coursework
8. Ask your advisor about professional resources and opportunities including acquiring grant-writing skills, taking on leadership responsibilities, professional development opportunities, attending and submitting proposals to professional meetings and conferences, publishing, and applying for jobs.
9. Expect your advisor to provide constructive criticism as part of the advising experience.
10. Ensure that your advisees participate in the annual review meeting each spring.
11. Contact your program’s lead faculty member and/or department chair if difficulties develop with your advisor.

*Sources consulted include the University of Central Florida, Duke University, the University of Pittsburgh, and Inside Higher Education.

Cognate Requirement
All MA students must complete a cognate or minor study in a field determined in conjunction with the student’s major coursework advisor. The credits required to fill this obligation vary depending upon the student’s prior graduate level course work (if any) in the minor field.

All PhD students must complete a cognate or minor study in a field determined in conjunction with the student’s major coursework advisor. The credits required to fill this obligation vary depending upon the student’s prior graduate level course work (if any) in the minor field. The cognate should add to the student’s breadth or depth of knowledge in evaluation, research methods, and statistics. Graduate-level classes, chosen in consultation with an advisor, can be taken from (1) the RMS Program, (2) other programs within the Morgridge College of Education, or (3) other departments at University of Denver.
Evaluation Research or Research Practicum (MA)
All MA students complete a research practicum (RMS 4980) with a faculty member or evaluation practicum (RMS 4982) with a community partner after taking sufficient preparatory courses in the program. The goal of the practicum is to provide a field experience in aspects of designing, conducting, and presenting an evaluation. The student will present their findings to RMS faculty and/or their community partner. On occasions, the student will submit the paper written from the practicum for presentation at a regional or national conference.

In the quarter prior to beginning their practicum the student meets with their advisor to determine a project to pursue and select a setting/partner for their practicum. Then the student registers for RMS 4980, Practicum in Research or RMS 4982 Evaluation Practicum. The practicum typically takes between 25-100 hours to complete over a six-month period. Once the project has begun, students meet with their advisor at least monthly to discuss their progress. At the end of the RMS 4982, the community partner completes the Practicum Supervisor Feedback Form.

Students have undertaken their evaluation practicums with the following partners: Denver Museum of Nature and Science, Open World Learning, the Denver Zoo, Hudson Gardens, Colorado School of Public Health, the University of Denver’s Institutional Research Office, and the Aurora Research Institute.

Research Practicum (PhD)
All PhD students complete a research practicum after taking sufficient preparatory courses in the program. The goal of the practicum is to provide field experience in designing, conducting, and presenting research. The student will submit the paper written from the practicum for presentation at a regional, national, or international conference and/or publication in a peer-reviewed journal.

In the quarter prior to their practicum, the student meets with their advisor to determine a project to pursue and a setting/partner for their practicum. Then the student registers for RMS 4980, Practicum in Research or RMS 4978 Practicum in Qualitative Research. The research practicum typically takes between 25-100 hours to complete over a six-month period. Once the project has begun, students meet with their advisor at least monthly to discuss their progress. At the end of the project, the community partner completes the Practicum Supervisor Feedback Form.

Students have undertaken their research practicums with the following partners: University of Denver’s Office of Institutional Research, University of Denver’s Division of Natural Sciences & Mathematics, Denver Public Schools, SalusWorld International, and the Aurora Research Institute. Students have presented their work at the following national conferences: the American Educational Research Association, the American Evaluation Association, and the International Objective Measurement Conference. One student published her work in Intervention: Journal of Mental Health and Psychosocial Support in Conflict Affected Areas.
Ongoing Research Projects
In addition to the practicum, doctoral students should engage in multiple research projects during their program. Thus, in addition to completing the research practicum, students are strongly encouraged to work with RMS faculty on independent research prior to initiating work on their dissertation.

Comprehensive Examination or Thesis Options
Students must pass a comprehensive examination near to or at the end of their RMS coursework. It is offered two times a year, in fall and spring quarters. The master’s examination takes place on one day and is in a closed book format. Doctoral students can choose from an on-campus (2-day closed book) and take-home (7-week) formats. Students must register for the exam. Information on when exams are offered and how to register can be found on the RMIS portfolio site: http://portfolio.du.edu/RMIS. MA students may choose to either take the Comprehensive Exam or complete a Master’s Thesis. MA students may not do both a thesis and comprehensive exam.

Master’s Thesis or Doctoral Dissertation
Master’s candidates have the option to develop a thesis proposal and present it to a committee. Doctoral students must complete a dissertation. Students should refer to the Graduate Studies dissertation instructions found at: http://www.du.edu/media/documents/graduates/formatting.pdf

Office of Research Integrity and Education
The DU Office of Research Integrity and Education (ORIE) provides support and oversight for research conducted by members of the University of Denver community so as “…to ensure active adherence to the ethical principles and professional standards for the responsible conduct of research.”

MCE students, staff and faculty who conduct research are required to review the following checklist and flow chart as the first steps to determine if your research project qualifies as human subject research that requires you to submit a proposal to be reviewed by the Institutional Review Board (IRB). Please review the examples of research activities that may or may not require an IRB proposal. MCE graduate students should consult with their faculty advisor about their research activities. If you have additional questions about the ethical conduct of research at DU, please contact ORIE staff at 303-871-2121. More information on their office is listed on the ORIE website.

Student Annual Review
Each spring, the RMS faculty asks each student to take an active role in program planning by providing a self-evaluation of (a) their progress in meeting educational goals, (b) their strengths and weaknesses as a developing research methodologist, and (c) how the RMS program can be of better assistance in helping students to achieve their educational goals.

• Students will receive an invitation to complete a self-evaluation form online. (See Appendices E and F).
• After the submission, and depending on the reported data, most students will be asked
to make an appointment to hold a 20-minute meeting with RMS faculty members. The purpose of the meeting is to discuss progress during the past year and develop directions for work in the next year. When coming to the meeting please bring the following documents:

- Most recent
- Curriculum Vitae
- Unofficial DU Transcript
- Other documents you would discuss

**Degree Requirements**

All students are required to complete a course work plan with their advisors the first quarter after entering the program. A blank course work plan is available as Appendix B (Master), or Appendix C (PhD), Appendix D (Institutional Research concentration) Appendix E (Qualitative Research concentration), and on the MCE website at [http://morgridge.du.edu/programs/research-methods-and-statistics/](http://morgridge.du.edu/programs/research-methods-and-statistics/).

**RMS Master’s Degree**

The program in RMS at the MA level focuses on research design, statistics, and evaluation. Students can also take thesis credits. A blank coursework plan is available as Appendix B, and on the MCE website. Master’s students will take courses in RMS and complete either a comprehensive examination or a thesis. Students are also required to take courses in related studies or a cognate field. The *minimum* credit requirement for the program is 45-quarter hours. Students may transfer a maximum of 10-quarter hours above the bachelor’s degree with approval during the *first quarter* of enrollment. Courses marked with an asterisk (*) are required unless previously taken, and all waived courses must be approved by an advisor.

Refer to the RMS MA course work plan (Appendix B for more current and detailed information about course selection.

**NOTE:** Both MA and PhD RMS students can find their required coursework plans on the MCE website or the RMIS portfolio at [http://portfolio.du.edu/RMIS](http://portfolio.du.edu/RMIS) which allows them to enter your information electronically onto the coursework plan.

**NOTE:** MCE policy states that students cannot take classes from University College (UCOL) without prior approval from their advisor and the Associate Dean, if they want the classes to apply to their degree. The following course prefixes are UCOL classes: COMM, EPM, GIS, GS, HC, HRA, ICT.
RMS Doctor of Philosophy Degree
Doctoral students will take courses in research methods, statistics, and dissertation research. Students are also required to take courses in related studies or a cognate field. The minimum credit requirement for the program is 90-quarter hours.

Suggested Course Sequencing
The recommended sequence for **Statistics** courses is as follows:
1. RMS 4910 or equivalent (offered summer, fall quarters, (also fall section Saturdays)
2. RMS 4911 (offered fall & winter quarters)
3. RMS 4912 (offered winter quarter)
4. RMS 4913 (offered spring quarter)
5. RMS 4914 (offered winter quarter)
6. RMS 4915 (offered spring quarter)
7. RMS 4916 (offered spring quarter)

The recommended sequence for **Measurement** courses is as follows:
1. RMS 4921 (offered fall quarter)
2. RMS 4924 (offered winter quarter)
3. RMS 4922 (offered spring quarter), RMS 4929 (offered occasionally)

The recommended sequence **Research** courses is as follows
1. RMS 4930 (offered autumn and spring quarters, RMS 4931 (offered winter quarter, RMS 4941 (offered each quarter)
2. RMS 4942 (offered winter and spring quarters)
3. RMS 4946 (offered spring quarter)
4. RMS 4951 (offered spring quarter)
5. RMS 4947 (offered alternate years)

For more detailed information on the Course Sequencing for PhD and MA course work for year 1 and year 2 students please see APPENDIX A
Waiver Process for Required Research Courses

If you have taken a similar course at the graduate level or if you can demonstrate content knowledge through coursework or work experience you may be eligible to waive a course. The chart below explains the waiver process for required research courses.

You may be able to waive a course IF
- You have taken a similar course at graduate level within 5 years with a grade of B or better.
OR
- You can demonstrate content knowledge through coursework or work experience.

Take the syllabus from the comparable course and any other relevant material to the RMS lead faculty member.

If approved, complete a waiver form with signatures of the instructor of the course you want to waive and your advisor.

If not approved, you may elect to attempt to test out of the course by taking a written test on the course content. If you score above 80%, you will not be required to take the course. You may retake the test once.

Student files waiver with Academic Services Associate.

If you do not pass the test on the first or second attempt, you must register for and take the course.

If you pass the test, complete the Graduate Course Substitution or Waiver Approval Form and file it with the Administrative Services Associate for your...
waiver Process for Other Courses

You may wish to waive courses that are required by your program that you have taken in prior coursework or for which you have content knowledge through work experience. The process to waive courses other than required research courses is: First, consult your advisor to discuss courses you think you can waive. Your advisor will direct you to the instructor of the course you wish to waive or waive the course him/herself depending on program protocols. Second, you will consult with the instructor of the course you wish to waive if advised to do so, bringing the syllabi from a course you think is comparable or other relevant materials. If that faculty member agrees that you can waive the course, complete a waiver form signed by the instructor of the course you wish to waive and signed by your advisor. Give the waiver form to your advisor, give the original to the Academic Services Associate (ASA) and keep a copy for yourself. You will indicate on your course work plan that the course was waived. It is the student’s responsibility to ensure the waiver form and course work plan are also both filed the ASA. The ASA will retain the waiver form along with the updated course work plan. If the instructor of the course you wish to waive does not agree that you can waive the course, you must register for the course. For more information regarding course waivers, please refer to the MCE Policies and Procedures document: http://morgridge.du.edu/handbooks-forms/mce-policies-procedures/

Test-Out Exams

- RMS 4910 Introductory Statistics 4 credit hrs.
- RMS 4930 Quantitative Research Design 3 credit hrs.
- RMS 4941 Introduction to Qualitative Research 4 credit hrs.

The credit hours associated with the class you successfully test out of must be utilized for other, typically more advanced courses. You should consult with the instructor of the course you wish to test out of if you have any questions or need advice about whether or not you should take the course or test out.

Test-out exams are scheduled on a case-by-case basis by contacting the faculty member in charge of the waiver/test-out. All exams are closed book and no notes, materials, or other persons may be used or consulted during the exam.
Doctoral Comprehensive Examination

Purpose
The purpose of the PhD comprehensive examination is to allow students to demonstrate ability to integrate the information and knowledge of research, measurement, and statistical theory and practice acquired during the degree program. Students will be notified of registration deadlines via the RMS listserv. Students have several months in which to study for their examination and should not miss class or graduate research assistant responsibilities to prepare for it.

Format
RMS offers two formats for examination in the fall and spring quarters: the format and the take-home format

The on-campus format is taken over a two-day period with a different set of questions for each day. The student is expected to manage the time in order to give equal attention to each of a choice of questions and to include time to proofread their responses.

Evaluation Criteria
1. The response is directed to the question as stated.
2. The response to the question is a complete discussion of it.
3. The response is accurate in all respects.
4. The response is logically organized and developed.
5. The response reflects depth of thought consistent with doctoral-level work.
6. Accurate documentation from pertinent primary sources is presented when necessary.
7. The response reflects research methods and statistics as a whole and not fragmented reporting of facts and names.

The take-home format is a take-home examination taken over a seven-week period and comprises two parts: A: Program Area Questions and B: Literature Review. See the RMS portfolio site for details.
Doctoral Dissertation Policies
Completion of a project of original research leading to the dissertation is a major requirement of the doctoral program. The MCE determines the amount of credit allowed for research and work on the dissertation. Specific guidelines and instructions for the dissertation can be found at https://www.du.edu/info/students, select Graduate Student Resources and under the Thesis & Dissertation Instructions, you will find important instructions on how to submit the thesis/dissertation. The Graduate Forms can also be found https://www.du.edu/graduate-education/current-student-resources/academic-resources

Students must pass their comprehensive exam prior to defending their dissertation proposal. In addition, students should refer to the MCE’s Completing the Doctoral Dissertation: Guidelines for Students available on the MCE website at: https://morgridge.du.edu/content/mce-policies-procedures

Once the student has successfully completed all required courses and the required comprehensive exam, the student must follow the MCE Dissertation Credit Policy and DU Continuous Enrollment Policies. Except in extenuating circumstances, doctoral students are expected to defend their dissertation proposal within a year of passing their comprehensive examinations and expected to defend their dissertation within two years of passing their proposal.
MCE Dissertation Credit Policy
To obtain the dissertation credit policy information you can go to the MCE Polices and Procedure link:  https://morgridge.du.edu/content/mce-policies-procedures

If you have questions about this policy, please contact your advisor.

NOTE:  Students can take up to half their dissertation hours before their comprehensive examination and must be enrolled for at least one credit post examination in the fall, winter, and spring quarters until graduation. However, they cannot register for more than 20 dissertation hours while working towards their degree.

Master's Comprehensive Examination

Purpose
The purpose of the master’s comprehensive examination is to allow students to demonstrate ability to integrate the information and knowledge of research, measurement, and evaluation theory and practice acquired during the degree program. Students will be notified of registration deadlines via the RMS listserv. Students have several months in which to study for their examination and should not miss class or graduate research assistant responsibilities to prepare for it.

Format
The examination is taken over a five-hour time period in one day during the fall and spring quarters. The student is expected to manage the time in order to give equal attention to each of a choice of questions and to include time to proofread the responses.

Evaluation Criteria
1. The response is directed to the question as stated.
2. The response to the question is a complete discussion of it.
3. The response is accurate in all respects.
4. The response is logically organized and developed.
5. The response reflects depth of thought consistent with doctoral-level work.
6. Accurate documentation from pertinent primary sources is presented when necessary.
7. The response reflects research methods and statistics as a whole and not fragmented reporting of facts and names.

Examples of MA Comprehensive Exam Questions
1. Compare and contrast two evaluation theorists in terms of their views regarding sources of evidence, stakeholder involvement, and setting of goals.
2. Differentiate among Type I error, Type II error, power, statistical significance, and effect size.

Information about the comprehensive examination and a study guide can be found on the Research Methods & Information Science Portfolio Site.
Probation and Dismissal from RMS Program

In RMS, grades of C or higher are required for passing. Grades lower than C will not meet degree requirements and must be repeated until a passing grade is earned. Program practices also align with the protocol described in the following link - [https://morgridge.du.edu/content/mce-policies-procedures](https://morgridge.du.edu/content/mce-policies-procedures). Students who do not adhere to University/MCE/program policies may be placed on probation and may be dismissed from the program. While such instances are rare, should they occur, students will be contacted by their advisor and informed specifically and in writing of issues and concerns with regard to academic progress or attendance, interpersonal or practice effectiveness, safety concerns, and/or ethical violations. Students will be asked to respond to these concerns personally and in writing. Decisions regarding probation or dismissal will be made by the program chair and the appropriate faculty in consultation with the MCE Dean. All pertinent information regarding the basis for such decisions will be disclosed to the student in a timely manner. Here is the link to the bulletin information for you to review: [http://bulletin.du.edu/graduate/academic-requirements-policies-and-procedures/](http://bulletin.du.edu/graduate/academic-requirements-policies-and-procedures/)

Academic Misconduct

Please go to the MCE Policies and Procedures link provided to obtain more information for the Standards of Professional Behavior in MCE: [https://morgridge.du.edu/content/mce-policies-procedures](https://morgridge.du.edu/content/mce-policies-procedures).

PART III: COLLEGE AND UNIVERSITY OFFICES, PERSONNEL, AND RESOURCES

Research Methods and Statistics Student Association (RMSSA)

The RMSSA’s mission is to serve students enrolled in the RMS program at MCE. RMSSA shall:

- Represent RMS students in all policy-making activities affecting program and student interests.
- Provide students studying in the RMS program at the Morgridge College of Education (MCE) an opportunity to engage in collegial and social relationships with faculty, peers, and experts in the field.
- Encourage and promote professional, intellectual, and social interaction between students and faculty within the RMS program.
- Provide career assistance and mentorship to current RMS students and alumni.
- Enhance student educational experience through supporting research and conference activities. The COESA reimbursement form can be accessed via the following portfolio site: [https://portfolio.du.edu/COESA/page/53078](https://portfolio.du.edu/COESA/page/53078).
- Represent the Research Methods and Statistics program and students on the College of Education Student Association (COESA) and the Graduate Student Association Council (GSAC).

There shall be two types of membership: Membership shall be through election, where students enrolled in the RMS program at the Morgridge College of Education are voting members and may hold office; RMS Alumni and faculty are non-voting members and may not hold office.
RMS Student Advisory Group

The purpose of the RMS Student Advisory Group is to promote communication among students and between students and RMS faculty regarding ideas, strengths, and concerns of graduate students and of faculty. In addition, the Advisory Group will assist in developing quality programs, advocating for improvements, and creating a sense of community in RMS.

Objectives for the Student Advisory Group

1. Maintain communication channels among RMS faculty and staff, and students
2. Make navigating graduate school easier and improving the graduate school experience overall
3. Identify and provide possible solutions to student concerns
4. Build relationships among RMS students and with others as needed
5. Assist in maintaining and improving programs that will foster students’ personal and professional development
6. Promote a sense of community
7. Maintain and promote inclusive excellence
8. Assist in programmatic curriculum development and evaluation

Schedule of Meetings

The group will meet once a quarter in a board meeting arrangement and the group will host a town hall for all RMS students once a quarter as well.

The Student Advisor Group comprises representatives from first, second, and third year students, ideally with representatives from master’s and doctoral students. The chair or co-chairs will be chosen by the Student Advisory Group.

Morgridge College of Education Office of Admissions (MOA) and Academic Services Associate (ASA)

To meet the requirements of your degree or certificate program, and to receive information about financial assistance, students are encouraged to work closely with MCE staff, especially the Academic Services Associate and the Morgridge Office of Admissions (MOA). MCE staff can provide information and assistance from initial inquiry through graduation. For questions related to financial assistance and scholarships, students are encouraged to contact the Director of Financial Aid, located in room 316 of Katherine A. Ruffatto Hall, 303-871-6291. For questions related to academic requirements, including the comprehensive exam and graduation application, contact the RMS Academic Services Associate (ASA) Karen LeVelle, 250D Ruffatto Hall, 303-871-3791.

The ASA can provide essential assistance in submitting forms related to coursework and in understanding college and university academic policies. However, the faculty member assigned as your Academic Advisor should be the primary resource for decisions related to the student’s choice of courses.
Part IV: PROFESSIONAL ASSOCIATIONS

All RMS students are encouraged to join at least one professional association. Membership in these organizations provides the student with an opportunity to become familiar with, begin networking, and become part of a professional community. The following organizations are suggestions; there are many others for students to consider.

- American Educational Research Association (AERA): also join divisions and SIGs (Special Interest Groups) [www.aera.net](http://www.aera.net)
- American Evaluation Association (AEA) [www.eval.org](http://www.eval.org)
- American Psychological Association (APA) [www.apa.org](http://www.apa.org)
- National Council on Measurement in Education (NCME) [www.ncme.org](http://www.ncme.org)
- The American Association for Teaching and Curriculum (AATC) ([http://aatchome.org/](http://aatchome.org/)). A special scholarship has been set up by DU alumni to send one current student to the conference.
- Psychometric Society ([https://www.psychometricsociety.org/](https://www.psychometricsociety.org/))

Part V: COMMUNICATION CHANNELS

Research and Information Science Portfolio Site
This portfolio is in support of the Research Methods and Information Science (RMIS) Department. It contains current information under several tabs: Policies and Procedures; Student Groups and Events; Teaching and Learning; Research; Accomplishments; and Student Employment and Internship Opportunities. Students may go to: [http://portfolio.du.edu/RMIS](http://portfolio.du.edu/RMIS)

RMSProgram-l Distributed Email List
All accepted and enrolled students in the RMS Program will be enrolled as a subscriber to the Rmsprogram-l distributed email list, by the RMS ASA. The student’s DU email address will be used for the subscription to Rmsprogram-L. The RMSprogram-l is used to deliver official RMS Program notices, job and internship opportunities, and discussion of matters among students and faculty.
APPENDIX A: Course Sequence for Ph.D. & MA Students

Course Sequence Ph.D.

This assumes a full-time schedule. If you are a part-time student, consult with your advisor about the best sequencing of courses. All courses listed are required. You may add elective courses when they best fit your schedule and the courses are offered. There are two recommended sequences, depending on whether you enter the program waiving introductory statistics. Select the one sequence that fits your circumstances to use as a guide.

<table>
<thead>
<tr>
<th>Year 1—cannot waive introductory statistics</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fall</strong></td>
</tr>
<tr>
<td>RMS 4910</td>
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<tr>
<td>RMS 4921</td>
</tr>
<tr>
<td>RMS 4930</td>
</tr>
<tr>
<td>RMS 4941</td>
</tr>
<tr>
<td>RMS 4960</td>
</tr>
<tr>
<td><strong>Winter</strong></td>
</tr>
<tr>
<td>RMS 4912</td>
</tr>
<tr>
<td>RMS 4924</td>
</tr>
<tr>
<td>RMS 4931</td>
</tr>
<tr>
<td>RMS 4941</td>
</tr>
<tr>
<td>RMS 4942</td>
</tr>
<tr>
<td><strong>Spring</strong></td>
</tr>
<tr>
<td>RMS 4913</td>
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<tr>
<td>RMS 4932</td>
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<tr>
<td>RMS 4922</td>
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<tr>
<td>Course Code</td>
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<tr>
<td>RMS 4941</td>
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<tr>
<td>RMS 4942</td>
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<tr>
<td>Fall</td>
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<tr>
<td>RMS 4941</td>
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<td></td>
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<tr>
<td>Winter</td>
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<td>RMS 4931</td>
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<td>RMS 4941</td>
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<tr>
<td>RMS 4942</td>
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<tr>
<td>Spring</td>
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<tr>
<td>RMS 4914</td>
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<tr>
<td>RMS 4915</td>
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<tr>
<td>RMS 4916</td>
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<tr>
<td>RMS 4932</td>
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<td>RMS 4941</td>
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<td>RMS 4942</td>
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<td>Fall</td>
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<tr>
<td>RMS 4911</td>
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<td>RMS 4960</td>
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<tr>
<td>RMS 4930</td>
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<tr>
<td>RMS 4921</td>
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<tr>
<td>RMS 4941</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Winter</th>
<th>RMS 4924</th>
<th>Factor Analysis</th>
<th>4</th>
<th>Winter, odd-numbered years</th>
<th>Psychometric Theory, Correlation &amp; Regression</th>
</tr>
</thead>
<tbody>
<tr>
<td>RMS 4931</td>
<td>Survey Design &amp; Analysis</td>
<td>3</td>
<td>Winter</td>
<td>Introductory Statistics</td>
<td></td>
</tr>
<tr>
<td>RMS 4912</td>
<td>Analysis of Variance</td>
<td>5</td>
<td>Winter</td>
<td>Introductory Statistics</td>
<td></td>
</tr>
<tr>
<td>RMS 4941</td>
<td>Introduction to Qualitative Research</td>
<td>4</td>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RMS 4942</td>
<td>Qualitative Data Collection and Analysis</td>
<td>4</td>
<td>Winter, spring</td>
<td>Introduction to Qualitative Research, or instructor permission</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Spring</th>
<th>RMS 4930</th>
<th>Quantitative Research Design</th>
<th>3</th>
<th>Fall, spring</th>
<th>None</th>
</tr>
</thead>
<tbody>
<tr>
<td>RMS 4913</td>
<td>Multivariate</td>
<td>5</td>
<td>Spring, even numbered years</td>
<td>Correlation &amp; Regression OR Analysis of Variance</td>
<td></td>
</tr>
<tr>
<td>RMS 4922</td>
<td>Item Response Theory</td>
<td>3</td>
<td>Spring</td>
<td>Psychometric Theory, Introductory Statistics</td>
<td></td>
</tr>
<tr>
<td>RMS 4932</td>
<td>Meta-Analysis</td>
<td>3</td>
<td>Spring</td>
<td>Quantitative Research Design, Correlation &amp; Regression &amp; preferred Analysis of Variance</td>
<td></td>
</tr>
<tr>
<td>RMS 4941</td>
<td>Introduction to Qualitative Research</td>
<td>4</td>
<td>Each quarter</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>RMS 4942</td>
<td>Qualitative Data Collection and Analysis</td>
<td>4</td>
<td>Winter, spring</td>
<td>Introduction to Qualitative Research or instructor permission</td>
<td></td>
</tr>
<tr>
<td>RMS 4980</td>
<td>Research Practicum</td>
<td>3-5</td>
<td>Each quarter</td>
<td>None</td>
<td></td>
</tr>
</tbody>
</table>

| Year 2 |
|--------|----------|-----------------|---|--------------|---------------------------------------------|
| Fall   | RMS 4941 | Introduction to Qualitative Research | 4 | Each quarter | None |
| RMS 4952 | Research Ethics | 3 | Fall | None |

<table>
<thead>
<tr>
<th>Winter</th>
<th>RMS 4912</th>
<th>Analysis of Variance</th>
<th>5</th>
<th>Winter</th>
<th>Introductory Statistics</th>
</tr>
</thead>
<tbody>
<tr>
<td>RMS 4915</td>
<td>Hierarchical Linear Modeling</td>
<td>4</td>
<td>Spring</td>
<td>Correlation &amp; Regression</td>
<td></td>
</tr>
</tbody>
</table>
This assumes a full-time schedule. If you are a part-time student, consult your advisor about the best sequencing of courses. All courses listed are required. You may add cognate courses (suggestions are included, italicized) when they best fit your schedule and the courses are offered.

<table>
<thead>
<tr>
<th>Fall</th>
<th>Course #</th>
<th>Course</th>
<th>Credits</th>
<th>Offered</th>
<th>Pre-reqs/Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>RMS 4910</td>
<td>Introductory Statistics</td>
<td>4</td>
<td>Summer, Fall</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>RMS 4930</td>
<td>Quantitative Research Design (QRD)</td>
<td>3</td>
<td>Fall, Spring</td>
<td>None</td>
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<tr>
<td>Winter</td>
<td>RMS 4911</td>
<td>Correlation and Regression</td>
<td>4</td>
<td>Fall, Winter</td>
<td>Intro Stat</td>
</tr>
<tr>
<td>RMS 4941</td>
<td>Introduction to Qualitative Research</td>
<td>4</td>
<td>Each quarter</td>
<td>None</td>
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<tr>
<td>Spring</td>
<td>RMS 4980</td>
<td>Practicum in Research or Evaluation Research</td>
<td>3</td>
<td>Each quarter</td>
<td>None</td>
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<tr>
<td>RMS 4982</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RMS 4995</td>
<td>Thesis Hours (option)</td>
<td>1-5</td>
<td>Each quarter</td>
<td>None</td>
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</table>

<table>
<thead>
<tr>
<th>Suggested Cognate Courses: QUAL/EVAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>RMS 4942 – Qualitative Data Collection &amp; Analysis (4); intro qual is required. Taking 4942 now enables you to take mixed methods (4951) in year 2.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year 1—cannot waive introductory statistics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suggested Cognate Course: QUAN</td>
</tr>
<tr>
<td>RMS 4913 – Multivariate Analysis (5); cor/reg or ANOVA is required</td>
</tr>
<tr>
<td>RMS 4915 – Hierarchical Linear Modeling (4); cor/reg is required</td>
</tr>
<tr>
<td>RMS 4932 – Meta-Analysis (3); intro stat is required, cor/reg preferred</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fall</th>
<th>Course #</th>
<th>Course</th>
<th>Credits</th>
<th>Offered</th>
<th>Pre-reqs/Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>RMS 4952</td>
<td>Research Ethics</td>
<td>3</td>
<td>Fall</td>
<td>None</td>
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<tr>
<td>RMS 4960</td>
<td>Intro to Evaluation</td>
<td>3</td>
<td>Fall</td>
<td>Intro Stat, QRD, &amp; Intro Qual</td>
<td></td>
</tr>
<tr>
<td>RMS 4921</td>
<td>Psychometric Theory</td>
<td>3</td>
<td>Fall</td>
<td>Intro Stat</td>
<td></td>
</tr>
<tr>
<td>Winter</td>
<td>RMS 4963</td>
<td>Evaluation Research Practice I</td>
<td>3</td>
<td>Winter</td>
<td>Intro to Eval</td>
</tr>
<tr>
<td>RMS 4931</td>
<td>Survey Design and Analysis</td>
<td>3</td>
<td>Winter</td>
<td>Intro Stat</td>
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<tr>
<td>Spring</td>
<td>RMS 4912</td>
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<td>Winter</td>
<td>Intro Stat</td>
</tr>
<tr>
<td>RMS 4964</td>
<td>Evaluation Research Practice II</td>
<td>3</td>
<td>Spring</td>
<td>Eval Practice I</td>
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<td>RMS 4995</td>
<td>Thesis Hours (option)</td>
<td>1-5</td>
<td>Each quarter</td>
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<td>Comps (option)</td>
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<table>
<thead>
<tr>
<th>Suggested Cognate Courses: QUAL/EVAL</th>
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<tbody>
<tr>
<td>RMS 4946 – Advanced Qualitative Research (4); intro qual and qual DCA required</td>
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<tr>
<td>RMS 4951 – Mixed Methods (4); 2 qual course, QRD, intro stat are required</td>
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<th>Year 2</th>
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<tr>
<td>Suggested Cognate Course: QUAN</td>
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<tr>
<td>RMS 4922 – Item Response Theory (3); psychometrics is required.</td>
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Year 1—can waive introductory statistics

<table>
<thead>
<tr>
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<th>Pre-reqs/Notes</th>
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Suggested Sequence: QUAL/EVAL
- RMS 4941 – Introduction to Qualitative Research (4); offered each quarter. Enables taking qual DCA in the winter and mixed methods in the spring.

Suggested Sequence: QUAN
- RMS 4911 – Correlation & Regression (4); intro stat required, offered fall and winter. Enables taking ANOVA in the winter.

<table>
<thead>
<tr>
<th>Winter</th>
<th>Course</th>
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Suggested Sequence: QUAL/EVAL
- RMS 4911 – Correlation & Regression (4); intro stat, class with cohort members.
- RMS 4942 – Qualitative Data Collection & Analysis (4); intro qual required. Enables taking mixed methods in the spring.

Suggested Sequence: QUAN
- RMS 4912 – ANOVA (5), intro stat is required. In effect, replaces intro stat.

<table>
<thead>
<tr>
<th>Spring</th>
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<td></td>
<td>RMS 4982</td>
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<td></td>
<td>RMS 4995</td>
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<td>Each quarter</td>
<td>None</td>
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Suggested Sequence: QUAL/EVAL
- RMS 4951 – Mixed Methods (4); 2 qual courses, QRD, intro stat required
- RMS 4946 – Advanced Qualitative Research (4); intro qual & qual DCA required.

Suggested Sequence: QUAN
- RMS 4913 – Multivariate Analyses (5), cor/reg or ANOVA required.
- RMS 4915 – Hierarchical Linear Modeling (4); cor/reg is required
- RMS 4932 – Meta-Analysis (3); intro stat is required, cor/reg preferred
- RMS 4942 – Qual DCA (4); intro qual required. Enables taking mixed method.

Year 2

<table>
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<td>RMS 4960</td>
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<td></td>
<td>RMS 4995</td>
<td>1-5</td>
<td>Each quarter</td>
<td>Eval Practice I</td>
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<td>Comps (option)</td>
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Suggested Cognate Courses: QUAL/EVAL
- RMS 4951 – Mixed Methods (4); 2 qual courses, QRD, intro stat required
- RMS 4946 – Advanced Qualitative Research (4); intro qual & qual DCA required.

Suggested Cognate Course: QUAN
- RMS 4922 – Item Response Theory (3); psychometrics is required.
- RMS 4951 – Mixed Methods (4); 2 qual courses, QRD, intro stat required
- See Spring year 1 for other options
### I. Morgridge College of Education Requirements

<table>
<thead>
<tr>
<th>Course #</th>
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<tr>
<td>Introductory Statistics</td>
<td>RMS 4910</td>
<td>4</td>
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### II. Program Requirements

#### A. Measurement

- Psychometric Theory *(Prerequisite: RMS 4910)*
  - Course #: RMS 4921
  - Credit Hours: 3

#### B. Research Methods

- Quantitative Research Design
  - Course #: RMS 4930
  - Credit Hours: 3
- Introduction to Qualitative Research
  - Course #: RMS 4941
  - Credit Hours: 4
- Survey and Design Analysis *(Prerequisite: RMS 4910)*
  - Course #: RMS 4931
  - Credit Hours: 3
- Research Ethics
  - Course #: RMS 4952
  - Credit Hours: 3

#### C. Statistics

- Correlation and Regression *(Prerequisite: RMS 4910)*
  - Course #: RMS 4911
  - Credit Hours: 4
- *Analysis of Variance* *(Prerequisite: RMS 4910)* OR
  - Multivariate Analysis *(Prerequisite: RMS 4911 or RMS 4912)*
    - Course #: RMS 4912 OR RMS 4913
    - Credit Hours: 5

#### D. Evaluation

- Introduction to Evaluation Research *(Prerequisite: RMS 4910, RMS 4930, RMS 4941)*
  - Course #: RMS 4960
  - Credit Hours: 3
- Evaluation Research Practice I *(Prerequisite: RMS 4960)*
  - Course #: RMS 4963
  - Credit Hours: 3
- Evaluation Research Practice II *(Prerequisite: RMS 4963)*
  - Course #: RMS 4964
  - Credit Hours: 3

#### E. Practicum

- Practicum in Research
  - Course #: RMS 4980
  - Credit Hours: 3
- OR
  - Practicum in Evaluation Research
  - Course #: RMS 4982
  - Credit Hours: 3

#### F. Cognate (Minimum 5 hours)

- 
  - 

### III. Thesis Option (Minimum 5 hours)

- MA Thesis
  - Course #: RMS 4995
  - Credit Hours: 5
<table>
<thead>
<tr>
<th>Summary of Degree Requirements</th>
<th>Credits Required (does not include courses waived)</th>
<th>Credits Transferred in</th>
<th>Credits Completed</th>
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<td>Minimum 45 hours</td>
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<td>III. Thesis (additional credits required only if doing thesis)</td>
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</table>

Comprehensive Examination Date: (Fall or Spring quarter): ___________________________

Student’s Signature: ____________________________  Date: __________________

Advisor’s Signature: ____________________________  Date: __________________
**APPENDIX C: RMS Doctoral Course Work Plan (2022-2023)**

Morgridge College of Education  
Research Methods and Statistics – Ph.D.  
Course Work Plan 2022-2023

Student: ___________________  
Student #: ___________________

Phone #: ___________________  
E-mail: _____________________

<table>
<thead>
<tr>
<th>I. Morgridge College of Education Requirements</th>
<th>Course #</th>
<th>Expected Qtr. of Completion</th>
<th>Credit Hours</th>
</tr>
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<tr>
<td><strong>A. Research (<strong>All Required</strong>)</strong></td>
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<tr>
<td>*Quantitative Research Design</td>
<td>RMS 4930</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>*Introduction to Qualitative Research</td>
<td>RMS 4941</td>
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<tr>
<td>*Dissertation Research (Minimum 10 credits,</td>
<td>RMS 5995</td>
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<tr>
<td>must register for at least 1 hr. per Fall,</td>
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<tr>
<td>Winter &amp; Spring after most coursework is</td>
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<tr>
<td>completed until Graduation)</td>
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</tbody>
</table>

| II. Program Requirements                      |           |                            |              |
| **A. Measurement (**All required**)**         |           |                            |              |
| *Psychometric Theory (Prerequisite: RMS 4910)  | RMS 4921  | 3                          |              |
| *Item Response Theory (Prerequisite: RMS 4910,| RMS 4922  | 3                          |              |
|   RMS 4911, RMS 4921)                         | RMS 4924  | 4                          |              |

| B. Research Methods (** required **)          |           |                            |              |
| *Survey and Design Analysis (Prerequisite: RMS | RMS 4931  | 3                          |              |
|   4910)                                       |           |                            |              |
| *Meta-Analysis in Social Sciences Research    | RMS 4932  | 3                          |              |
| *Qualitative Data Collection and Analysis     | RMS 4942  | 4                          |              |
|   (Prerequisite: RMS 4941 or instructor       |           |                            |              |
|   permission)                                 |           |                            |              |
| *Mixed Method Research Design (Prerequisite:  | RMS 4951  | 4                          |              |
|   RMS 4910, RMS 4930 & RMS 4941, & 1 of the   |           |                            |              |
|   following:)                                 |           |                            |              |
| *Research Ethics                              | RMS 4952  | 3                          |              |
| *Intro to Evaluation                          | RMS 4960  | 3                          |              |

**Choose at least one of the following:**

<p>| Structural Foundations of Research in Social Sciences | RMS 4940 | 3 |
| Community Based Research (Prerequisite: RMS 4942 or RMS 4930 or instructor permission) | RMS 4945 | 4 |
| Advanced Qualitative Research (Prerequisite: RMS 4941 or RMS 4942 or instructor permission) | RMS 4946 | 4 |
| Arts-Based Research (Prerequisite: RMS 4942 or RMS 4930) | RMS 4947 | 3 |
| Topics in Research Design (Prerequisite: RMS 4930) | RMS 4959 |   |</p>
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<thead>
<tr>
<th>C. Statistics (* required)</th>
<th>Course #</th>
<th>Expected Qtr. of Completion</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>*Correlation &amp; Regression (Prerequisite: RMS 4910)</td>
<td>RMS 4911</td>
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<td>*Analysis of Variance (Prerequisite: RMS 4910)</td>
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<td>*Multivariate Analysis (Prerequisite: RMS 4911 or RMS 4913)</td>
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<tr>
<td>*Structural Equation Modeling (Prerequisite: RMS 4913, RMS 4921)</td>
<td>RMS 4914</td>
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<td>*Hierarchical Linear Modeling (Prerequisite: RMS 4911)</td>
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<td>*Latent Growth Curve Modeling (Prerequisite: RMS 4911)</td>
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<td>Propensity Score Analysis (Prerequisite: RMS 4911)</td>
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### Summary of Degree Requirements

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Comprehensive Examination Date: (Fall or Spring quarter): ___________________________

Student’s Signature__________________________ Date: __________________

Advisor’s Signature__________________________ Date: __________________
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<td>*Introductory Statistics</td>
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<td>*Introduction to Qualitative Research</td>
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<td>*Dissertation Research (Minimum 10 credits, must register for at least 1 hr. per Fall, Winter &amp; Spring after most coursework is completed)</td>
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<td>* Psychometric Theory (Prerequisite: RMS 4910)</td>
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<td>*Item Response Theory (Prerequisite: RMS 4910, RMS 4922)</td>
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<td>*Factor Analysis (Prerequisite: RMS 4911, RMS 4921)</td>
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<td>*Intro to Evaluation Research</td>
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<td>Meta-Analysis in Social Sciences Research</td>
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<td>Arts Based Research (Prerequisite: RMS 4951 or instructor permission)</td>
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<td>*Multivariate Analysis (Prerequisite: RMS 4911 or RMS 4912)</td>
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<td>Structural Equation Modeling (Prerequisite: RMS 4913, RMS 4921)</td>
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<td>Hierarchical Linear Modeling (Prerequisite: RMS 4911)</td>
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<tr>
<td>*Practicum in Research</td>
<td>RMS 4980</td>
<td>3 - 4</td>
</tr>
</tbody>
</table>
**SPECIALIZATION AREA COURSES**

(15-18 credits minimum; *Required Courses)

### Specialization in Higher Education

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Course Number</th>
<th>Course Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Organization &amp; Governance of Higher Education</td>
<td>HED 4220</td>
<td>3</td>
</tr>
<tr>
<td>*Public Policy in Higher Education</td>
<td>HED 4212</td>
<td>3</td>
</tr>
<tr>
<td>*Financing Higher Education</td>
<td>HED 4221</td>
<td>3</td>
</tr>
<tr>
<td>*History of American Higher Education</td>
<td>HED 4214</td>
<td>3</td>
</tr>
<tr>
<td>*Current Issues in Higher Education</td>
<td>HED 4211</td>
<td>3</td>
</tr>
<tr>
<td>Inclusive Excellence in Organizations</td>
<td>HED 4284</td>
<td>3</td>
</tr>
<tr>
<td>Issues of Access &amp; Opportunity</td>
<td>HED 4246</td>
<td>3</td>
</tr>
<tr>
<td>Retention, Persistence, and Student Success in Postsecondary Settings</td>
<td>HED 4247</td>
<td>3</td>
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</table>

### Specialization in Library and Information Science

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Course Number</th>
<th>Course Credits</th>
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</thead>
<tbody>
<tr>
<td>*Organization of Information</td>
<td>LIS 4010</td>
<td>3</td>
</tr>
<tr>
<td>*Digitization</td>
<td>LIS 4820</td>
<td>3</td>
</tr>
<tr>
<td>*Metadata Architectures <em>(Prerequisite: LIS 4000, LIS 4010, LIS 4070 or LIS 4800)</em></td>
<td>LIS 4404</td>
<td>3</td>
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<tr>
<td>*Web Content Management</td>
<td>LIS 4206</td>
<td>3</td>
</tr>
<tr>
<td>*Academic Libraries</td>
<td>LIS 4702</td>
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### Specialization in Business Analytics

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<thead>
<tr>
<th>Course Name</th>
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<tbody>
<tr>
<td>Business Databases</td>
<td>INFO 4140</td>
<td>4</td>
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<tr>
<td>Data Warehousing</td>
<td>INFO 4240</td>
<td>4</td>
</tr>
<tr>
<td>Predictive Analytics</td>
<td>INFO 4300</td>
<td>4</td>
</tr>
<tr>
<td>Data Mining &amp; Visualization</td>
<td>INFO 4340</td>
<td>4</td>
</tr>
<tr>
<td>Complex Data</td>
<td>INFO 4360</td>
<td>4</td>
</tr>
<tr>
<td>Business Statistics</td>
<td>INFO 4610</td>
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</table>
# Summary of Degree Requirements

<table>
<thead>
<tr>
<th></th>
<th>Credits Required</th>
<th>Credits Transferred in</th>
<th>Credits Completed</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>I. Morgridge College of Education Requirements</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>A. Research</strong></td>
<td>21</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>II. Division/Program Requirements</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>A. Management</strong></td>
<td>4</td>
<td></td>
<td></td>
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<tr>
<td><strong>B. Measurement</strong></td>
<td>10</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>C. Research Methods</strong></td>
<td>15-17</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>D. Statistics</strong></td>
<td>18</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>III. Practicum</strong></td>
<td>3 - 4</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>IV. Cognate Requirement: Specialization in Higher Education or Library and Information Science or Business Analytics</strong></td>
<td>16-18</td>
<td></td>
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<tr>
<td><strong>Total</strong></td>
<td>Minimum 90 hours</td>
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</tbody>
</table>

Comprehensive Examination Date: (Fall or Spring quarter): ___________________________

Student’s Signature ___________________________ Date: ________________

Advisor’s Signature ___________________________ Date: ________________
## APPENDIX E: RMS Doctoral Course Work Plan, Qualitative Research Concentration (2022-2023)

Morgridge College of Education  
Research Methods and Statistics – Ph.D.  
Course Work Plan for Qualitative Research Concentration 2022-2023

Student: _____________________________  Student ID: _____________________________

Phone #: _____________________________  E-mail: _____________________________

### I. Morgridge College of Education Requirements

<table>
<thead>
<tr>
<th>Course #</th>
<th>Expected Qtr. Of Completion</th>
<th>Credit Hours</th>
</tr>
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<tbody>
<tr>
<td>RMS 4930</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RMS 4910</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RMS 4941</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RMS 5995</td>
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</tbody>
</table>

### II. Program Requirements

#### A. Measurement (*required)

*Psychometric Theory (Prerequisite: RMS 4910)

<table>
<thead>
<tr>
<th>Course #</th>
<th>Expected Qtr. Of Completion</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>RMS 4921</td>
<td></td>
<td></td>
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</tbody>
</table>

#### B. Research Methods (*required)

*Survey and Design Analysis (Prerequisite: RMS 4910)

<table>
<thead>
<tr>
<th>Course #</th>
<th>Expected Qtr. Of Completion</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>RMS 4931</td>
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</table>

*Structural Foundations of Research in Social Sciences

<table>
<thead>
<tr>
<th>Course #</th>
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<th>Credit Hours</th>
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</thead>
<tbody>
<tr>
<td>RMS 4940</td>
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</table>

*Mixed Method Research Design (Prerequisite: RMS 4910, RMS 4930, RMS 4941, & one of the following: RMS 4942, RMS 4947, RMS 4947, or RMS 4948, or instructor Permission)

<table>
<thead>
<tr>
<th>Course #</th>
<th>Expected Qtr. Of Completion</th>
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<tbody>
<tr>
<td>RMS 4951</td>
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</table>

*Research Ethics

<table>
<thead>
<tr>
<th>Course #</th>
<th>Expected Qtr. Of Completion</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>RMS 4952</td>
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*Introduction to Evaluation Research

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<th>Course #</th>
<th>Expected Qtr. Of Completion</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>RMS 4960</td>
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#### C. Statistics (*required)

*Correlation and Regression (Prerequisite: RMS 4910)

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<th>Course #</th>
<th>Expected Qtr. Of Completion</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>RMS 4911</td>
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</table>

*Analysis of Variance (Prerequisite: RMS 4910) OR Multivariate Analysis (Prerequisite: RMS 4911 or RMS 4912)

<table>
<thead>
<tr>
<th>Course #</th>
<th>Expected Qtr. Of Completion</th>
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<tbody>
<tr>
<td>RMS 4912 OR RMS 4913</td>
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#### D. Qualitative (*required)

*Qualitative Data Collection and Analysis (Prerequisite: RMS 4941 or instructor permission)

<table>
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<tr>
<th>Course #</th>
<th>Expected Qtr. Of Completion</th>
<th>Credit Hours</th>
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</thead>
<tbody>
<tr>
<td>RMS 4942</td>
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#### E. Qualitative Concentration (Total 24 Credits)

*Advanced Qualitative Research (Prerequisite: RMS 4941 and RMS 4942 or instructor permission)

<table>
<thead>
<tr>
<th>Course #</th>
<th>Expected Qtr. Of Completion</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>RMS 4946</td>
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<tr>
<td>Course</td>
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<tr>
<td>-----------------------------------------------------------------------</td>
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<td>---------</td>
</tr>
<tr>
<td>Community Based Research (Prerequisite: RMS 4930 &amp; RMS 4942 or instructor permission)</td>
<td>RMS 4945</td>
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<tr>
<td>Arts-Based Research (Prerequisite: RMS 4942 or instructor permission)</td>
<td>RMS 4947</td>
<td>3</td>
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<tr>
<td>Criticism and Connoisseurship</td>
<td>RMS 4948</td>
<td>3</td>
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<tr>
<td>Cultural Narratives</td>
<td>ANTH 3060</td>
<td>4</td>
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<tr>
<td>Ethnographic Methods</td>
<td>ANTH 3750</td>
<td>4</td>
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<tr>
<td>InDIQualitative Research Methods</td>
<td>SOWK 4990/5990</td>
<td>3</td>
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<tr>
<td>Qualitative Research Methods: Working with the Denver Immigrant Community</td>
<td>INTS 4632</td>
<td>5</td>
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<tr>
<td>Qualitative Methods in Geography</td>
<td>GEOG 3350</td>
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<tr>
<td>Qualitative Research Methodologies</td>
<td>RMS 4950</td>
<td>4</td>
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<tr>
<td>**III. Practicum (<strong>required</strong>)</td>
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<tr>
<td>Practicum in Qualitative Research (Prerequisite: RMS 4910, RMS 4930, and one of the following: RMS 4942, RMS 4947, or RMS 4948 or instructor permission)</td>
<td>RMS 4978</td>
<td>3-4</td>
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<tr>
<td><strong>IV. Cognate (Minimum 10 credit hours)</strong></td>
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<tr>
<td>Summary of Degree Requirements</td>
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<tr>
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<tr>
<td></td>
<td>Credits Required</td>
<td>Credits Transferred in</td>
</tr>
<tr>
<td>I. Morgridge College of Education Requirements</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A. Research</td>
<td>21</td>
<td></td>
</tr>
<tr>
<td>II. Program Requirements</td>
<td></td>
<td></td>
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<tr>
<td>A. Measurement</td>
<td>3</td>
<td></td>
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<tr>
<td>B. Research Methods</td>
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<td>C. Statistics</td>
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<td>D. Qualitative</td>
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<td>E. Qualitative Concentration</td>
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<tr>
<td>III. Practicum</td>
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<td>IV. Cognate</td>
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<tr>
<td>Total</td>
<td>Minimum of 90 hours</td>
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</table>

Comprehensive Examination Date: (Fall or Spring quarter): ___________________________

Student Signature ____________________________ Date: ______________

Advisor Signature ____________________________ Date: ______________
APPENDIX F: RMS Master’s Student Annual Review Form

Date________________________

Student Name__________________________________________

Name of Coursework Advisor________________________________

Occupation (if applicable) ___________________________________

Employment Status _________________________________________

1. a) Were you admitted on a probationary basis? Yes____No____

    b) If “yes”, have the probation conditions been met? Yes_____No______

    c) If “no”, when do you plan to do so? ____________________________

2. a) Have you filed your Coursework Plan? Yes_____No_______

    b) Have there been any changes to your Coursework Plan in the past year?

       Yes_____No_____ (If “yes” please attach its most recent version).

3. The program requires that students conduct a research practicum prior to graduation. Have you met your research practicum requirement?

       Yes______ No_______ Partial __________

       a) If “yes” or “partial,” indicate research activity in which you participated.

       b) If “yes” and the research activity was presented or published, indicate where you presented or published the research, date of presentation, title of presentation using APA style.

       c) If “no,” indicate a plan for completing this requirement.

4. Have you taken your comprehensive examination? Yes_____No_______

       If “yes,” year and quarter _________________________________

       If “no,” when do you plan to take it? __________________________
5. Do you plan to do a master’s thesis? Yes_____No_____
   a. If “yes”, has your thesis proposal been approved? Yes_____No_____
   b. If “yes,” list the Chairperson and the proposed title
      ________________________________________________________________________ (chair)
      ________________________________________________________________________ (title)
   c. If “no,” do you have a proposal chairperson? Yes_____No_____
   d. If “yes,” list name of chairperson and topic
      ________________________________________________________________________ (chair)
      ________________________________________________________________________ (topic)

6. If you have completed your coursework and plan to do a master’s thesis, are you registered for Continuous Enrollment and Thesis credits?
   Yes_____No_____N/A _________
   If no, please go to the MCE Office of Admissions and Enrollment Services to register.

7. If you have completed your course work and plan to do a master’s thesis, have you submitted a timeline for completing your thesis? Yes______No_____

8. List professional organizations of which you are a member.

9. List all presentations you have made at meetings or conventions of professional associations since entering the program - or that have been accepted for presentation or publication using APA style.

10. List all community engagement activities in which you participated during the year (e.g., program evaluation, volunteer, paid/unpaid consulting).

11. Describe your strengths as a developing research methodologist.

12. Describe areas that you find challenging and/or need to work on.
13. If appropriate list any personal and professional issues that may impact your progress in our program (i.e., job change, family changes, health, etc.)

Professional Work Competency Scale

Instructions: Please rate yourself as candidly as possible on each item using the scale provided and also provide an example or two to support your rating.

1. Initiative – initiates activities when appropriate; doesn’t wait to be asked or told when to begin tasks.
   
   Strongly disagree 1 2 3 4 5 6 Strongly agree

2. Dependability – follows through on tasks; completes assignments in accordance with stated parameters and/or constraints.
   
   Strongly disagree 1 2 3 4 5 6 Strongly agree

3. Time management / work organization – organizes work and manages time effectively; completes assignments in a timely manner
   
   Strongly disagree 1 2 3 4 5 6 Strongly agree

4. Respect for human diversity – exhibits awareness of and sensitivity to racial, cultural, socioeconomic, religious, gender-based, sexual orientation and other human differences; seeks out further understanding and skills needed to work with diverse populations.
   
   Strongly disagree 1 2 3 4 5 6 Strongly agree

5. Oral communication – express self orally in a clear and organized manner
   
   Strongly disagree 1 2 3 4 5 6 Strongly agree

6. Written communication – expresses self in writing in a clear and organized manner
   
   Strongly disagree 1 2 3 4 5 6 Strongly agree
7. Attending/listening skills — listens attentively; attends to important communications

<table>
<thead>
<tr>
<th>Strongly disagree</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>Strongly agree</th>
</tr>
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</table>

8. Interpersonal relations — relates effectively with peer students, faculty, and colleagues

<table>
<thead>
<tr>
<th>Strongly disagree</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>Strongly agree</th>
</tr>
</thead>
</table>

9. Adaptability / flexibility — adapts effectively to demands of situation; exhibits flexibility in face of change.

<table>
<thead>
<tr>
<th>Strongly disagree</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>Strongly agree</th>
</tr>
</thead>
</table>

10. Ethical responsibility

<table>
<thead>
<tr>
<th>Strongly disagree</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>Strongly agree</th>
</tr>
</thead>
</table>
APPENDIX G: RMS Doctoral Student Annual Review Form

Date____________________

Student Name______________________________

Your Course Work Advisor’s Name______________________________

Occupation (if applicable) ________________________________

Employment Status ________________________________

1. a) Were you admitted on a provisional basis? Yes___No___
   b) If “yes”, have the probation conditions been met? Yes_____No_____
   c) If “no”, when do you plan to do so? __________________________

2. a) Have you filed your Course Work Plan? Yes_____No_____ 
   b) Was there any change to your filed Course Work Plan in the past year? 
   Yes____No_____(If “yes” please attach its most recent version).

3. The program requires that students conduct a pre-dissertation research project (the research 
practicum). Have you met your pre-dissertation research practicum requirement? 
Yes_____No_______Partial_________
   a) If “yes” or “partial,” indicate research activity in which you participated.
   b) If “yes” and the research activity was presented or published, indicate where you presented 
or published the research, date of presentation, title of presentation using the APA style.
   c) If “no,” indicate a plan for completing this requirement.

4. Have you taken your comprehensive examination? Yes_____No_____ 
   If “yes,” year and quarter______________________________
   If “no,” when do you plan to take it? ________________________
5. If you have completed your coursework, are you registered for Continuous Enrollment and Dissertation credits?

Yes _____ No _____ N/A _________

If no, please go to the MCE Office of Admissions and Enrollment Services to register.

6. Has your dissertation proposal been approved? Yes_____No_______

If “yes,” list the Chairperson and the proposed title

_______________________________ (chair)

_______________________________ (title)

If “no,” do you have a proposal chairperson? Yes_____No_______

If “yes,” list name of chairperson and topic

_______________________________ (chair)

_______________________________ (topic)

7. If you have completed your course work, have you submitted a timeline for completing your dissertation? Yes_____No_______

8. List professional organizations of which you are a member.

9. List all presentations you have made at meetings or conventions of professional associations since entering the program - or that have been accepted for presentation or publication using APA style.

10. List all community engagement activities in which you participated during the year (e.g., program evaluation, volunteer, paid/unpaid consulting).

11. Describe your strengths as a developing research methodologist.

12. Describe areas that you find challenging and/or need to work on.

13. If appropriate list any personal and professional issues that may impact your progress in our program (i.e., job change, family changes, health, etc.)
**Professional Work Competency Scale**

Instructions: Please rate yourself as candidly as possible on each item using the scale provided and also provide an example or two to support your rating.

1. Initiative – initiates activities when appropriate; doesn’t wait to be asked or told when to begin tasks.

   | Strongly disagree | 1 | 2 | 3 | 4 | 5 | 6 | Strongly agree |

2. Dependability – follows through on tasks; completes assignments in accordance with stated parameters and/or constraints.

   | Strongly disagree | 1 | 2 | 3 | 4 | 5 | 6 | Strongly agree |

3. Time management / work organization – organizes work and manages time effectively; completes assignments in a timely manner

   | Strongly disagree | 1 | 2 | 3 | 4 | 5 | 6 | Strongly agree |

4. Respect for human diversity – exhibits awareness of and sensitivity to racial, cultural, socioeconomic, religious, gender-based, sexual orientation and other human differences; seeks out further understanding and skills needed to work with diverse populations.

   | Strongly disagree | 1 | 2 | 3 | 4 | 5 | 6 | Strongly agree |

5. Oral communication – express self orally in a clear and organized manner

   | Strongly disagree | 1 | 2 | 3 | 4 | 5 | 6 | Strongly agree |

6. Written communication – expresses self in writing in a clear and organized manner

   | Strongly disagree | 1 | 2 | 3 | 4 | 5 | 6 | Strongly agree |

7. Attending/listening skills – listens attentively; attends to important communications

   | Strongly disagree | 1 | 2 | 3 | 4 | 5 | 6 | Strongly agree |
8. Interpersonal relations – relates effectively with peer students, faculty, and colleagues

Strongly disagree 1 2 3 4 5 6 Strongly agree

9. Adaptability / flexibility – adapts effectively to demands of situation; exhibits flexibility in face of change.

Strongly disagree 1 2 3 4 5 6 Strongly agree

10. Ethical responsibility

Strongly disagree 1 2 3 4 5 6 Strongly agree
### APPENDIX H: Evaluation Practicum Agreement

**PRACTICUM AGREEMENT for the Research Methods and Statistics (RMS) program at the Morgridge College of Education, University of Denver**

<table>
<thead>
<tr>
<th><strong>Student Name:</strong></th>
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<tbody>
<tr>
<td><strong>DU Practicum Instructor:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Quarter/Year:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Name of the Organization where you will do your Practicum:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Supervisor at Practicum Organization:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Supervisor Contact Information:</strong></td>
<td></td>
</tr>
<tr>
<td>Address:</td>
<td></td>
</tr>
<tr>
<td>Telephone:</td>
<td></td>
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<tr>
<td>Email Address:</td>
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</tbody>
</table>

1. Please provide a brief description of the activities or operations of the Practicum Organization:

2. Please describe your understanding of your responsibilities for this Practicum:

3. What are your expectations of your participation in the Practicum?
   
   a. In what kind of activities do you expect to participate at the Practicum Organization?

   b. What do you expect to learn about the work in which the Practicum Organization is engaged?
c. What concrete skills do you expect to acquire during the Practicum?

<p>| |</p>
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d. What do you expect to contribute to the operations of the Practicum Organization?

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e. Overall, what do you expect to gain from the Practicum experience?

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4. What commitments do you make as you enter into this Practicum?

a. Hours: how many hours per week will you devote to the Practicum (Note: The total number of hours should be between 25 and 100 hours to be covered in one more or more academic quarters)?

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b. Work-Product: what kind of documentation of your learning, skills acquisition, and contribution to the Practicum Organization (e.g., periodic oral and written reports, final written report, etc.) do you commit to providing to:

i. Your supervisor at the Practicum Organization:

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ii. Your DU Practicum instructor:

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5. What opportunities will you have for scholarly communication (i.e., publication or presentation) of empirical findings arising from your practicum research?

*Note: Be sure to carefully discuss publication and presentation options with your community partner and practicum supervisor BEFORE writing/submitting any scholarly work.*

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Signature of student

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Research Methods and Statistics

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<th>Signature of DU Instructor</th>
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<td>Signature of Practicum Organization Supervisor</td>
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APPENDIX I: Evaluation Practicum Feedback

The Research Methods and Statistics program at the Morgridge College of Education thanks you for acting as supervisor for our student. Below, we would like to ask some questions that may help our student assess his/her skills as a graduate from our program. Based on your interaction during the practicum, how would you rate our student’s skills in the following areas (if not appropriate or unable to rate, please leave blank):

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<tr>
<th>Skill</th>
<th>1</th>
<th>2</th>
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<tr>
<td>Interpersonal skills (if appropriate)</td>
<td>Poor</td>
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<td></td>
<td>Great</td>
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<tr>
<td>Communication skills</td>
<td>Poor</td>
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<td></td>
<td>Great</td>
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<tr>
<td>Work ethic</td>
<td>Poor</td>
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<td></td>
<td>Great</td>
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<tr>
<td>Initiative</td>
<td>Poor</td>
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<td>Great</td>
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<tr>
<td>Analytical skills</td>
<td>Poor</td>
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<td>Great</td>
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<tr>
<td>Flexibility/adaptability</td>
<td>Poor</td>
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<td>Great</td>
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<tr>
<td>Problem-solving skills</td>
<td>Poor</td>
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<td>Great</td>
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<tr>
<td>Writing skills</td>
<td>Poor</td>
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<td>Great</td>
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<tr>
<td>Technical skills</td>
<td>Poor</td>
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<td>Great</td>
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<td>Ability to plan and manage a project</td>
<td>Poor</td>
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<td>Great</td>
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<td>Ability to create new knowledge</td>
<td>Poor</td>
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<td>Great</td>
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<td>General understanding of your program evaluation need</td>
<td>Poor</td>
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<td>Great</td>
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Please add any comments that may help our program improve the practicum experience for both the student and for your organization.

Thank you
APPENDIX J: Practicum Agreement for Qualitative Research Concentration

Practicum Agreement for Qualitative Research Concentration (RMS 4978)

Student Name: _________________________________________________

DU Practicum Instructor: _______________________________________

Quarter/Year: _________________________________________________

1. What skills do you expect to acquire during the Practicum?

2. Overall, what do you expect to gain from the Practicum experience?

3. What opportunities will you have for scholarly communication (i.e., publication or presentation) of empirical findings arising from your practicum research? Note: be sure to carefully discuss publication and presentation options with your community partner practicum supervisor BEFORE writing/submitting any scholarly work.

4. What commitments do you make as you enter into this Practicum?
5. Hours: how many hours per week will you devote to the Practicum?

6. How will you demonstrate your learning?

7. What do you expect from your instructor?