



OPEN POSITION: Substitute Early Childhood Education Paraprofessional

Position Requirements:

- Ability to provide a positive learning environment and promote student independence.
- Ability to coordinate and work effectively with site staff, school and community, and diverse student population.
- Willingness and interest in working with three, four and/or five-year-old children.

Work Commitment: Flexible Schedule (Create your own schedule; hours vary based upon assignment)

Pay and Benefits: \$13.00 - \$13.82 per hour

Supervisor: Lacey Nelson

Job Duties: The Early Childhood Education Substitute Paraprofessional plays a key role in assisting the full time teacher with delivery of instruction, care, discipline, and the preparation of instructional materials for three, four and/or five year-old pre-kindergarten students as directed by the ECE classroom teacher. The Early Childhood Education Paraprofessional performs classroom duties, which may include but not limited to providing support for a positive learning environment, helping meet the educational, behavioral and physical needs of students, and keeping the classroom clean, safe and well organized.

Work experience with three, four and/or five-year-old children preferred.

Required Qualifications: Copy of official/unofficial transcript(s) verifying at least 48 semester hours, Associate's, or Bachelor's degree from an accredited college or university (All foreign transcripts must be evaluated by a member of the National Association of Credential Evaluation Services. You do not need a course-by-course, just a basic evaluation. Visit www.naces.org for approved service members).

Benefits of a Substitute Paraprofessional:

- Flexible schedules – work the days and hours you want to work
- Work in different schools and areas of Denver
- Colorado PERA retirement plan



- Great way to learn about careers in education and get your foot in the door for full time opportunities

TO APPLY:

1. Visit the [DPS Job Board](#) and apply to the general Paraprofessional Job Opportunities posting, Job ID 26820.
2. An email will be sent allowing access to apply to specific Paraprofessional positions.
3. Proceed to apply to the Substitute ECE Paraprofessional position, Job ID 29268.

Deadline to Apply: DPS accepts applications and interviews on a rolling basis.

Additional Information: Denver Public Schools is committed to meeting the educational needs of every student with great schools in every neighborhood. Our goal is to provide every child in Denver with rigorous, enriching educational opportunities from preschool through high school graduation. DPS is comprised of 185 schools, including traditional, magnet, charter and pathways schools, with an enrollment of 88,000 students.

Under the leadership of Superintendent Tom Boasberg and guided by the tenets of The Denver Plan, DPS has become the fastest-growing school district in the country in terms of enrollment and the fastest-growing large school district in terms of student academic growth. DPS is committed to establishing Denver as a national leader in student achievement, high school graduation and college career readiness.

Denver Public Schools is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.
